

# Woodcrest State College

## Parents and Citizen's Association



### ANNUAL GENERAL MEETING AGENDA

#### DETAILS

Tuesday 16<sup>th</sup> March 2021 6.30pm

Recorded by: Jessica Huiskamp

Agenda Item	Details	Minutes
<b>Open and Welcome</b>	Welcome prospective members Present; Zoom attendees; Please keep your microphone on mute unless speaking to minimise background noise. Please raise your hand to let everybody know you would like to speak.	<b>Meeting commences: 6:37</b> <b>Apologies:</b>
<b>Previous AGM minutes acceptance</b>	<b>Motion:</b> that the previous minutes from 17 <sup>th</sup> March 2020 are a true and accurate record of the previous minutes.	<b>First: Pat</b> <b>Seconded: Jess</b> <b>Moved: Yes</b>  Minutes signed as true and accurate
<b>Reports</b>		
<b>Annual financial statement</b>	<b>1.1</b> Annual audit to be tabled. Motion to receipt and adopt the annual audit.  <b>1.2</b> Budgets for 2020 to be tabled. Motion to receipt and adopt budgets.	<b>1.1 All in favour</b> <b>Moved: Yes</b>  <b>1.2</b> Sheree provided an overview of the budgets. Paper copies provided to meeting invitees.  Sheree noted the amounts at bottom are reflective of what we hope is a minimum profit margin for 2021 (conservative estimate).  <b>First: pat</b> <b>Second: Vicki</b> <b>Moved: To receipt and adopt budgets.</b>
<b>President's annual report</b>	<b>1.3</b> Motion to adopt the tabled Presidents report.	<b>1.3</b> Sheree provided an overview of report on behalf of Krystal (current president). Please refer to President's report provided. Thanks given to committee members, school liaison and P&C staff.  <b>First: Sheree</b> <b>Second: Vicki</b>
<b>Memberships</b>		
<b>applications for membership</b>	<b>2.1</b> Applications to be tabled, including renewals. Motion to approval all renewals and new applications.	<b>21.</b> All membership applications were approved in one motion.

		<p><b>2.1</b>  <b>First:</b> Sheree  <b>Seconded:</b> Katie  <b>Moved:</b> all new applications and renewals approved.</p>
<b>Election of Officers</b>		
<b>election of Officers/Executive Committee</b>	<p><b>3.1</b> Call for nominations for new executive members.  <b>3.2</b> Acceptance of the new nominated Executive Committee.</p>	<p><b>3.1.</b>  Nominations for new executive members put forward as follows</p> <p>President: Krystal Kay (no other nominations)</p> <p>Vice President: Cassandra Fraser (no other nominations)</p> <p>Treasurer: Angela Luttrell (no other nominations)</p> <p>Secretary: Jessica Huiskamp (no other nominations)</p> <p><b>3.2</b>  <b>President as Krystal Kay</b>  <b>First:</b> Angela  <b>Second:</b> Jessica</p> <p><b>Vice President: Cassandra Fraser</b>  <b>First:</b> Angela  <b>Second:</b> Jess</p> <p><b>Treasure: Angela Luttrell</b>  <b>First:</b> Jess  <b>Second:</b> Nicole</p> <p><b>Secretary: Jessica Huiskamp</b>  <b>First:</b> Angela  <b>Second:</b> Krystal</p> <p><b>Moved:</b> Acceptance of nominated executive committee members.</p>
<b>Principals Report</b>		
<b>Campus Report</b>	<p><b>4.1</b> Report of the overall campus from Pat Murphy (Campus Principal) to be tabled.</p>	<p>Pat presented an overview of the report. Copies of the report provided to invitees. Key items:</p> <p>Acknowledgment to parents as partners in helping to guide, support coach.</p>

		<p>Despite the challenges of COVID, there were a number of achievements to be recognised:</p> <ul style="list-style-type: none"> <li>• Student resilience last year</li> <li>• Best year 12 results for the school – outperformed ICSIA on the QCE.</li> <li>• Acknowledgment to staff for their efforts and the leadership group.</li> <li>• Our P&amp;C now has three profitable businesses and will be expanding to a 4<sup>th</sup> one with 16 people on staff.</li> </ul> <p>No questions or comments from the meeting.</p>
<b>New Business</b>		
<b>Banks</b>	<p><b>5.1</b> Motion to remove the past Elected Officers and add the current Elected Officers to be the financial signatories. This includes all financial accounts from Westpac, Commonwealth Bank and National Australia bank including all merchant accounts. These accounts include but are not limited to Commonwealth bank account 064165010216249 Westpac accounts 034130 218425, 034130 218396, 034130 218409, 034130 218353, 034130 218388, 034130 218361, 034130 218417.</p> <p><b>5.2</b> Motion to keep the Office Liaison on all accounts to be able to complete the financial administration.</p> <p><b>5.3</b> Motion to allow the new Executive Committee to obtain a debit card to the debit accounts and to cancel the past Executive committee debit cards.</p> <p><b>5.4</b> Motion to allow the OSHC coordinator and the Canteen Coordinator to obtain debit cards for their petty cash accounts.</p>	<p><b>5.1</b> No questions or comments from the room. All in favour.</p> <p><b>5.2</b> No questions or comments from the room. All in favour.</p> <p><b>5.3</b> No questions or comments from the room. All in favour.</p> <p><b>5.4</b> No questions or comments from the room. All in favour.</p> <p><b>First:</b> Angela <b>Seconded:</b> Nicki <b>Moved:</b> Motions 5.1 to 5.4 in relation to banks moved.</p>
<b>Change of names</b>	<p><b>5.5</b> Motion to change the names on the OSHC approved provider list. – Remove old Executive committee, add the new Executive Committee and to keep the office liaison on the list.</p> <p><b>5.6</b> Motion to remove past Elected Officers and to add newly Elected Officers to all accounts pertaining to the P&amp;C and its businesses, including but not limited to PRODA, Inclusive support, subscription services, general log-ins, supplier accounts, email accounts, financial accounts and business management software.</p>	<p><b>5.5</b> No members to be removed as existing names continue to undertake executive committee positions in 2021. Members of the 2021 executive committee to be added.</p> <p>No questions or comments from the room. All in favour.</p> <p><b>5.6</b> As per 5.5, no names to be removed. Names to be added. No questions or comments from the room. All in favour.</p>

		<b>Motions 5.5. and 5.6 moved</b>
<b>2022 Auditor</b>	<b>5.11</b> Motion to appoint the 2022 audit as GJ Walsh Accounting after a good experience with them from the last two years.	<b>5.11</b> Sheree's recommendation is we continue with the current auditors. No questions or comments from the room.  <b>All in favour.</b>  <b>Moved:</b> To appoint GJ Walsh Accounting for 2022 audit.
<b>Student Risk Management Strategy</b>	<b>5.12</b> Student Protection Risk Management Strategy to be tabled. Motion to adopt the Student Protection Risk Management Strategy	<b>5.12</b> All P&Cs must abide by this strategy. No questions or comments from the room.  <b>All in favour.</b>  <b>Moved:</b> to adopt the Student Protection Risk Management Strategy
<b>Constitution</b>	<b>5.13</b> P&C QLD constitution has not had any updates from the signed and adopted 2018 version so this will be continued on.	No updates or requirement to move. Formality for the AGM
<b>Other</b>	<b>5.14</b> Motion to limit mail reporting to important documents rather than every piece of correspondence received and sent.	<b>5.14</b> This motion is to limit the mail content sent. Important correspondence will be sent to relevant contacts. Advertising material will be excluded.  <b>All in favour</b>  <b>Moved:</b> to limit mail reporting to important documents
<b>General Business</b>		
<b>Policy's</b>	<b>6.1</b> Motion to adopt the tabled policies for the OSHC, Canteens, Businesses and Volunteers.	<b>6.1</b> No questions or comments  <b>All in favour</b>  <b>Moved:</b> to adopt the tabled policies for the OSHC, Canteens, Businesses and Volunteers
<b>General roles for the P&amp;C</b>	<b>6.2</b> Call for nominations for the general roles of the P&C <b>6.3</b> Acceptance of the nominations for the general P&C roles Social Media Coordinator: Website Coordinator: Volunteer Coordinator: Advertising Coordinator: Events Coordinator: Live Meeting Coordinator:	<b>6.2</b> Nominations as follows <b>Social media coordinator</b> - Katie  <b>Website coordinator</b> - Katie  <b>Events coordinator</b> – Katie has volunteered but may not be able to continue this role long term  <b>All in favour</b>

		<p><b>Moved:</b> Nominations accepted</p> <p>The group briefly discussed school banking noting ASIC have produced a report that banking in schools is uncompetitive with a strong recommendation to discontinue school banking in its current format. The committee will wait for further clarification before taking action.</p>
<b>Business Management</b>	<p><b>6.4</b> Motion to continue to leave the general management and care of the businesses to the Executive Committee and day to day running of the businesses to the Office Liaison</p>	<p>This process has been deemed the most appropriate to avoid a conflict of interest (with OSHC) and to expedite urgent decisions.</p> <p>No questions or comments from the group.</p> <p><b>All in favour.</b>  <b>Moved:</b> the general management and care of the businesses will be run by the Executive Committee and day to day running of the businesses will be run by the Office Liaison</p>
<b>Social media</b>	<p><b>6.5</b> Approval of new administration for the P&amp;C ran pages</p>	<p><b>6.5</b> In relation to the Team Woodcrest site which is currently being administered by Katie. Cassie will be added as an additional approver</p>
<b>Donations</b>	<p><b>6.6</b> Motion to approve future yearly donations to the school  - \$250 Teacher and Staff Day  - \$250 Woodcrest awards night totalling; \$500</p> <p><b>6.7</b> Motion to continue the canteen forgotten lunch policy which allocates up to \$750 a year across the two sub schools for children who have forgotten, or have come to school without food.</p>	<p><b>6.6</b>  No questions or comments from the room.  <b>All in favour</b>  <b>Moved:</b> yearly donations (as detailed) approved.</p> <p><b>6.7</b>  This policy allows for a simple lunch to be provided to those who have forgotten lunch or have no lunch to genuine hardship. This is overseen by Vicki, as the retail manager.</p> <p>No questions or comments from the group.</p> <p><b>All in favour</b>  <b>Moved:</b> to continue with the forgotten lunch policy in its current format.</p>
<b>Next Meeting</b>		

	<ul style="list-style-type: none"><li>• May 18 (zoom only)</li><li>• June 15 (in person, zoom available)</li><li>• July 20 (zoom only)</li><li>• August 17 (zoom only)</li><li>• October 19 (in person, zoom available)</li><li>• November 16 (zoom only)</li></ul>	
<b>Meeting close</b>		
		<b>Time: 7.26 pm</b>

## **Woodcrest Collage P&C Association**

### **President's Annual Report**

**March 2021**

I am pleased to present my President's report to the 2021 AGM covering our achievements in the 2019 year.

Some of our key achievements include:

- Increased participation at meetings including commencing Zoom platform
- Review and streamlining of P&C business operations
- Mother's Day stall via digital platform
- Red food Days in both tuckshop and Canteen
- Upgrades to the tuckshop facility
- Donations to the school totally \$7200, this amount includes the below donations;
- \$350 to the Forgotten lunch policy
- \$950 for Home readers from school banking
- \$500 to the Chaplain for the wellness hub
- \$3000 to the loose parts nature play shed for Primary School
- Support of the Gardening Club

Our largest achievement is the Opening of the new Outside School hours Care (OSHC) building increasing numbers and starting to make a profit. Additionally, the employment of much valued 15 staff members and a special mention to Vikki Shaw, Canteen Convenor who has put in a tremendous amount of work producing healthy and creative meals for our families.

We have provided advice and recommendations to the Principal on Student Resource Scheme, Uniform Policy, the School Budget and Annual Implementation Plan. We gratefully acknowledge the support received by the Principal throughout the year.

I would like to thank the executive committee, Angela Luttrell, Jessica Huiskamp and Business Liaison Sheree Skinner for their hard work, efforts and valuable contribution over the year. It makes the role of President a lot more pleasant when working with such a committed team.

I would like to acknowledge the dedication and contribution of our lovely P&C/sub-committee staff, volunteers and members that helped make 2020 a very successful year. It has been an honour to be the President of the P&C.

I look forward to seeing 2021 continue the upward trend of success in our P&C.

Thank you

Krystal Kay

P&C President

Woodcrest Collage

## P&C 2021 budget

P&C 2021 budget													
Account name	Type	General P&C			OSHC			Canteen			Grants		
		2020 budget	2020 actual	2021 projection	2020 budget	2020 actual	2021 projection	2020 budget	2020 actual	2021 projection	2020 budget	2020 actual	2021 projection
Canteen Sales	Income							\$ 235,000.00	\$ 230,257.82	\$ 270,000.00			
Fundraising - Gardening club	Income		\$ 389.25										
Fundraising Income	Income	\$ 7,000.00	\$ 5,358.24	\$ 8,000.00									
Grants Received	Income												\$ 35,000.00
Jobseeker Subsidy	Income		\$ 72,000.00										
OSHC Income	Income				\$ 250,000.00	\$ 292,194.14	\$ 360,000.00						
ATO Cashflow Boost	Other Income		\$ 28,797.00										
Interest income	Other Income		\$ 1.64			\$ 2.83			\$ 63.08				
<b>Totals</b>				\$ 8,000.00	\$ 250,000.00	\$ 292,196.97	\$ 360,000.00	\$ 235,000.00	\$ 230,320.90	\$ 270,000.00	\$ -	\$ -	\$ 35,000.00
Accumulated depletion - Equipment Tuckshop	Fixed assets												
Accumulated depletion - OSHC Equipment	Fixed assets												
Canteens Equipment at cost - over \$300	Fixed assets							\$ 200.00		\$ 1,000.00			
General Equipment at cost - Over \$300	Fixed assets												
OSHC Equipment at Cost - over \$300	Fixed assets				\$ 2,000.00		\$ 2,000.00						
<b>Totals</b>			\$ -		\$ 2,000.00	\$ -	\$ 2,000.00	\$ 200.00	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -
ATO Clearing Account - BAS use	Current liabilities					\$ 5,296.00	\$ 32,000.00		\$ 2,638.00	\$ 16,000.00			
Payroll clearing	Current liabilities				\$ 130,000.00	\$ 225,836.18	\$ 225,000.00	\$ 90,000.00	\$ 110,240.35	\$ 110,000.00			
Silver Chef	Current liabilities								\$ 718.95	\$ 200.00			
Superannuation payable - Allocate Super Payments	Current liabilities				\$ 11,875.00	\$ 17,448.14	\$ 21,375.00	\$ 9,500.00	\$ 9,334.22	\$ 10,450.00			
<b>Totals</b>			\$ -		\$ 141,875.00	\$ 248,580.32	\$ 278,375.00	\$ 99,500.00	\$ 122,931.52	\$ 136,650.00	\$ -	\$ -	\$ -
Accounting Fees	Expenses				\$ 4,000.00	\$ 3,043.43	\$ 3,000.00						
Advertising - Staff Recruitment	Expenses				\$ 600.00	\$ 285.00	\$ 1,500.00			\$ 400.00			
Advertising and marketing	Expenses	\$ 608.00			\$ 2,000.00	\$ 461.44	\$ 300.00	\$ 219.00		\$ 200.00			
Auditor Fees	Expenses				\$ 5,500.00	\$ 5,000.00	\$ 5,500.00						
Bad debts	Expenses				\$ 3,000.00		\$ 500.00						
Bank charges - merchant fees - Canteen	Expenses							\$ 2,500.00	\$ 2,295.33	\$ 2,500.00			
Bank charges - merchant fees - OSHC	Expenses				\$ 450.00		\$ 450.00						
Bank charges and fees - General	Expenses					\$ 229.60	\$ 250.00		\$ 161.37	\$ 200.00			
Canteen Stock Purchases	Expenses							\$ 120,000.00	\$ 107,855.10	\$ 120,000.00			
Computer Equipment/Repairs (-\$300)	Expenses				\$ 1,000.00	\$ 279.95	\$ 200.00						
Equipment	Expenses												
Canteen Equipment at cost - under \$300	Expenses									\$ 500.00			
General P&C Equipment at cost - under \$300	Expenses		\$ 261.62										
OSHC Equipment at cost - under \$300	Expenses					\$ 262.19	\$ 500.00						
Fundraising Expenses	Expenses	\$ 5,300.00	\$ 2,708.65	\$ 4,600.00									
Gifts and donations	Expenses	\$ 950.00	\$ 6,890.00	\$ 10,000.00				\$ 800.00		\$ 800.00			
Government Fees & Registrations	Expenses												
Grant Expenses	Expenses												
Insurance	Expenses					\$ 3,820.62	\$ 3,900.00						
Interest expense	Expenses	\$ 660.97											
Meals and entertainment	Expenses												
Medical Expenses	Expenses				\$ 200.00	\$ 706.32	\$ 700.00			\$ 200.00			
Meeting Expenses	Expenses		\$ 250.00										
OHSC Arts and Crafts	Expenses				\$ 1,500.00	\$ 1,483.87	\$ 2,000.00						
OHSC Toys and Equipment	Expenses				\$ 5,000.00	\$ 143.31	\$ 500.00						
OSHC Excursions / Incursions	Expenses				\$ 10,000.00	\$ 7,048.45	\$ 9,000.00						
OSHC Food Purchases	Expenses				\$ 15,000.00	\$ 11,772.31	\$ 15,000.00						
Printing, stationery & supplies	Expenses	\$ 109.78			\$ 1,500.00	\$ 1,636.74	\$ 1,500.00	\$ 400.00	\$ 318.70	\$ 400.00			
Repairs and maintenance	Expenses							\$ 300.00		\$ 100.00			
Shipping, Freight, and Delivery Postage & Handling	Expenses				\$ 50.00	\$ 4.91	\$ 25.00						
Staff amenities	Expenses				\$ 300.00	\$ 138.14	\$ -						
Subscriptions and Memberships	Expenses	\$ 14.55			\$ 12,000.00	\$ 6,536.35	\$ 6,500.00	\$ 500.00	\$ 987.24	\$ 1,000.00			
Telephone & internet expenses	Expenses				\$ 1,500.00	\$ 1,364.06	\$ 1,800.00						
Training	Expenses				\$ 800.00	\$ 774.00	\$ 2,000.00			\$ 1,000.00			
Travel expenses	Expenses				\$ 200.00		\$ -			\$ -			
Uniforms/Badges/Hats/Aprons	Expenses						\$ 150.00			\$ 250.00			



Workcover expenses	Expenses					\$ 4,059.57	\$ 4,200.00						
<b>Totals</b>		\$ 6,250.00	\$ 11,253.57	\$ 14,850.00	\$ 64,600.00	\$ 49,050.26	\$ 59,475.00	\$ 124,500.00	\$ 111,836.74	\$ 127,550.00	\$ -	\$ -	
<b>Total expenses</b>			\$ 14,850.00			\$ 339,850.00		\$ 265,200.00			\$ -		
<b>Total incomes</b>			\$ 8,000.00			\$ 360,000.00		\$ 270,000.00			\$ 35,000.00		
<b>Total profit</b>			-\$ 6,850.00			\$ 20,150.00		\$ 4,800.00			\$ 35,000.00		

differences between 20/21 projections - BAS, was nearly free last year. liabilities have gone up 140000 but income has only gone up gone up 110000

**WOODCREST COLLEGE P & C ASSOCIATION**  
**ABN: 34 517 185 976**

**FINANCIAL REPORT  
FOR THE YEAR ENDED  
31 DECEMBER 2020**



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# Woodcrest College P & C Association

ABN: 34 517 185 976

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# Woodcrest College P & C Association

ABN: 34 517 185 976

## Committee's report

For the year ended 31 December 2020

Your committee members submit the financial report of Woodcrest College P & C Association for the financial year ended 31 December 2020.

### Committee members

The names of the committee members throughout the year and at the date of this report are:

Krystal Kay (President)  
Angela Luttrell (Treasurer)  
Jessica Huiskamp (Secretary)

### Principal activities

The principal activity of the association during the financial year is:

Provide Support to the community of Woodcrest College

### Significant changes

No significant change in the nature of these activities occurred during the year.

### Operating result

The profit of the Association for the financial year after providing for income tax amounted to \$116,462.

Signed in accordance with a resolution of the members of the committee:

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Krystal Kay (President)

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Angela Luttrell (Treasurer)

Dated 24 February 2021

# Woodcrest College P & C Association

ABN: 34 517 185 976

## Consolidated department report For the year ended 31 December 2020

	2020	2019
	\$	\$
<b>Sales</b>		
<b>General</b>		
Interest Received	4.47	2.61
Discounts Received	7,416.88	8,359.14
	7,421.35	8,361.75
<b>Tuckshop</b>		
Tuckshop Sales	228,678.32	225,593.26
Interest Received	63.08	25.56
Services	1,245.50	3,501.00
	229,986.90	229,119.82
<b>OSHC</b>		
OSHC Fees Received	291,079.75	231,166.99
Interest Received	-	18.90
	291,079.75	231,185.89
	528,488.00	468,667.46
<b>Less: cost of sales</b>		
Purchases	108,027.95	110,853.92
	108,027.95	110,853.92
<b>Gross profit from trading</b>	420,460.05	357,813.54
<b>Expenses</b>		
<b>General</b>		
Accountancy	2,881.00	3,478.75
Advertising & Promotion	608.00	-
Auditors Remuneration - Fees	5,000.00	1,988.28
Bad Debts	-	9.90
Bank Charges	-	975.63
Bookkeeping	162.43	1,218.74
Computer Equipment/Repairs	-	315.20
Donations	7,840.00	2,554.75
Fundraising Expenses	2,708.65	3,166.19
General Expenses	405.62	70.65
Insurance	3,820.62	4,050.27
Interest	173.08	660.97
Meeting Expenses	-	92.00
Night of Dance Costs	-	690.00
Postage	-	1.00
Printing & Stationery	109.78	792.62
Staff Amenties	-	298.63
Subscriptions	243.71	847.90
Superannuation	97.11	10,883.89
Telephone	577.79	1,470.37
Wages	17,935.94	67,990.74
	42,563.73	101,556.48

# Woodcrest College P & C Association

ABN: 34 517 185 976

## Consolidated department report For the year ended 31 December 2020

	2020	2019
	\$	\$
<b>OSHC</b>		
Advertising & Promotion	461.44	-
Arts & Craft Supplies	1,627.18	1,415.68
Bank Charges	229.66	397.16
Cleaning	-	3.15
Computer Expenses	279.95	923.32
Depreciation	966.00	142.00
Donations	409.18	-
Entertainment & Excursions	7,375.72	7,183.96
Groceries	11,189.09	7,987.14
Medical Expenses	706.32	-
Office Expenses	-	103.64
Postage	147.91	16.50
Printing & Stationery	2,028.51	1,151.65
Recruitment Expenses	285.00	287.73
Repairs & Maintenance	236.24	310.66
Replacement & Equipment	2,878.03	-
Staff Amenities	138.14	16.00
Staff Training	774.00	483.00
Subscriptions	6,307.19	3,977.06
Superannuation	17,108.03	9,968.51
Telephone	932.91	-
Travelling Expenses	-	72.42
Wages	188,783.24	106,010.12
Workcover	4,059.57	1,477.16
	<hr/> 246,923.31	<hr/> 141,926.86
<b>Tuckshop</b>		
Advertising & Promotion	219.00	-
Bank Charges	2,332.94	2,746.56
Cleaning	-	152.63
Depreciation	1,409.00	1,006.00
Hire of Plant	467.30	-
Medical Expenses	-	193.19
Printing & Stationery	318.70	90.00
Recruitment Expenses	-	621.50
Repairs & Maintenance	3,301.10	42.65
Replacement & Equipment	893.77	1,232.48
Subscriptions	987.24	440.00
Superannuation	9,577.22	6,782.61
Telephone	-	136.00
Wages	105,575.00	72,341.61
	<hr/> 125,081.27	<hr/> 85,785.23
	<hr/> 414,568.31	<hr/> 329,268.57
<b>Other income</b>		
Job Keeper Income	110,396.00	-
	<hr/> 110,396.00	<hr/> -

**Woodcrest College P & C Association**  
**ABN: 34 517 185 976**  
**Consolidated department report**  
**For the year ended 31 December 2020**

	<b>2020</b>	<b>2019</b>
	<b>\$</b>	<b>\$</b>
<b>Net profit</b>	<u>116,287.74</u>	<u>28,544.97</u>
<b>Retained earnings at the beginning of the financial year</b>	<u>46,503.15</u>	<u>17,958.18</u>
Prior Year Correction	174.37	174.37
<b>Retained earnings at the end of the financial year</b>	<u><u>162,965.26</u></u>	<u><u>46,677.52</u></u>

# Woodcrest College P & C Association

ABN: 34 517 185 976

## Balance sheet

For the year ended 31 December 2020

	Note	2020 \$	2019 \$
<b>Current assets</b>			
Cash and cash equivalents	3	163,351.56	56,810.68
Trade and other receivables	4	3,666.75	-
<b>Total current assets</b>		<u>167,018.31</u>	<u>56,810.68</u>
<b>Non-current assets</b>			
Property, plant and equipment	5	18,466.78	4,593.00
<b>Total non-current assets</b>		<u>18,466.78</u>	<u>4,593.00</u>
<b>Total assets</b>		<u>185,485.09</u>	<u>61,403.68</u>
<b>Current liabilities</b>			
Trade and other payables	6	22,519.83	14,726.16
<b>Total current liabilities</b>		<u>22,519.83</u>	<u>14,726.16</u>
<b>Total liabilities</b>		<u>22,519.83</u>	<u>14,726.16</u>
<b>Net assets</b>		<u>162,965.26</u>	<u>46,677.52</u>
<b>Members' funds</b>			
Retained earnings		162,965.26	46,677.52
<b>Total members' funds</b>		<u>162,965.26</u>	<u>46,677.52</u>

*The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached audit report.*



# Woodcrest College P & C Association

ABN: 34 517 185 976

## Notes to the financial statements

For the year ended 31 December 2020

The financial statements cover Woodcrest College P & C Association as an individual entity. Woodcrest College P & C Association is a not-for-profit association in Queensland.

The principal activity of the association for the year ended 31 December 2020 is:

Provide Support to the community of Woodcrest College

Comparatives are consistent with prior years, unless otherwise stated.

### 1 Basis of preparation

In the opinion of the Committee of Management, the association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

### 2 Summary of significant accounting policies

#### Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

#### Sale of goods

Revenue is recognised on transfer of goods to the customer as this is deemed to be the point in time when risks and rewards are transferred and there is no longer any ownership or effective control over the goods.

*These notes should be read in conjunction with the attached audit report.*

# Woodcrest College P & C Association

ABN: 34 517 185 976

## Notes to the financial statements

For the year ended 31 December 2020

### Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

### Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

### Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Property, plant and equipment is depreciated over the asset's useful life to the Association, commencing when the asset is ready for use.

### Impairment of non-financial assets

At the end of each reporting period, the association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the assets is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

*These notes should be read in conjunction with the attached audit report.*

# Woodcrest College P & C Association

ABN: 34 517 185 976

## Notes to the financial statements For the year ended 31 December 2020

	<i>Note</i>	<b>2020</b>	<b>2019</b>
		\$	\$
<b>3 Cash and cash equivalents</b>			
Tuckshop Petty		400.00	-
OHSC Petty Cash		174.60	-
General P & C Account		76.54	90.54
Fundraising Account		2,945.00	4,135.02
Tuckshop Income		1,500.00	0.41
OSHC - Income		108,170.52	35,434.95
OSHC - Expenses		-	1,693.61
Westpac Debit Card		961.99	172.10
Canteen		37,009.54	14,674.68
Commonwealth Cheque Account 6249		12,113.37	605.00
Commonwealth Society 9043		-	4.37
		<u>163,351.56</u>	<u>56,810.68</u>
<b>4 Trade and other receivables</b>			
<b>Current</b>			
Trade Receivables		266.00	-
GST Paid		3,400.75	-
		<u>3,666.75</u>	<u>-</u>
<b>5 Property, plant and equipment</b>			
<b>Plant and equipment</b>			
Plant & Equipment Tuckshop - at Cost		13,291.77	6,163.00
Less: Accumulated Depreciation		(3,548.00)	(2,139.00)
Plant & Equipment OSHC - at Cost		9,945.01	825.00
Less: Accumulated Depreciation		(1,222.00)	(256.00)
		<u>18,466.78</u>	<u>4,593.00</u>
		<u>18,466.78</u>	<u>4,593.00</u>

*These notes should be read in conjunction with the attached audit report.*

# Woodcrest College P & C Association

ABN: 34 517 185 976

## Notes to the financial statements For the year ended 31 December 2020

	<i>Note</i>	<b>2020</b>	<b>2019</b>
		\$	\$
<b>6 Trade and other payables</b>			
<b>Current</b>			
PAYG Withholding Payable		14,548.00	8,244.00
Superannuation Payable		7,971.83	6,131.19
GST Collected		-	350.97
		<u>22,519.83</u>	<u>14,726.16</u>
<b>7 Retained earnings</b>			
Retained earnings at the beginning of the financial year		46,503.15	17,958.18
Net profit		116,287.74	28,544.97
Prior Year Correction		-	174.37
		<u>162,790.89</u>	<u>46,677.52</u>

### 8 Events occurring after the reporting date

No event or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations or the state of affairs of the association in future financial years.

### 9 Statutory information

The registered office and principal place of business of the association is:

Woodcrest College P & C Association  
38 Nev Smith Drive  
SPRINGFIELD QLD 4305

*These notes should be read in conjunction with the attached audit report.*



**Woodcrest College P & C Association**  
**ABN: 34 517 185 976**  
**Department income statement**  
**For the year ended 31 December 2020**

**General**

	<i>2020</i>	<i>2019</i>
	\$	\$
<b>Sales</b>		
<b>General</b>		
Interest Received	4.47	2.61
Discounts Received	-	254.52
Miscellaneous Fundraising	6,861.88	7,669.62
Donations	555.00	435.00
	7,421.35	8,361.75
	7,421.35	8,361.75
<b>Expenses</b>		
<b>General</b>		
Accountancy	2,881.00	3,478.75
Advertising & Promotion	608.00	-
Auditors Remuneration - Fees	5,000.00	1,988.28
Bad Debts	-	9.90
Bank Charges	-	975.63
Bookkeeping	162.43	1,218.74
Computer Equipment/Repairs	-	315.20
Donations	7,840.00	2,554.75
Fundraising Expenses	2,708.65	3,166.19
General Expenses	405.62	70.65
Insurance	3,820.62	4,050.27
Interest	173.08	660.97
Meeting Expenses	-	92.00
Night of Dance Costs	-	690.00
Postage	-	1.00
Printing & Stationery	109.78	792.62
Staff Amenties	-	298.63
Subscriptions	243.71	847.90
Superannuation	97.11	10,883.89
Telephone	577.79	1,470.37
Wages	17,935.94	67,990.74
	42,563.73	101,556.48
	42,563.73	101,556.48
<b>Other income</b>		
Job Keeper Income	72,000.00	-
ATO Cashflow Boost	38,396.00	-
	110,396.00	-
<b>Net profit (loss)</b>	75,253.62	(93,194.73)

*The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached audit report.*

# Woodcrest College P & C Association

ABN: 34 517 185 976

## Department income statement For the year ended 31 December 2020

### Tuckshop

	2020	2019
	\$	\$
<b>Sales</b>		
<b>Tuckshop</b>		
Tuckshop Sales	228,678.32	225,593.26
Interest Received	63.08	25.56
Services	1,245.50	3,501.00
	<u>229,986.90</u>	<u>229,119.82</u>
	229,986.90	229,119.82
<b>Cost of sales</b>		
Purchases	108,027.95	110,853.92
	<u>108,027.95</u>	<u>110,853.92</u>
	108,027.95	110,853.92
<b>Gross profit from trading</b>	<u>121,958.95</u>	<u>118,265.90</u>
	121,958.95	118,265.90
<b>Expenses</b>		
<b>Tuckshop</b>		
Advertising & Promotion	219.00	-
Bank Charges	2,332.94	2,746.56
Cleaning	-	152.63
Depreciation	1,409.00	1,006.00
Hire of Plant	467.30	-
Medical Expenses	-	193.19
Printing & Stationery	318.70	90.00
Recruitment Expenses	-	621.50
Repairs & Maintenance	3,301.10	42.65
Replacement & Equipment	893.77	1,232.48
Subscriptions	987.24	440.00
Superannuation	9,577.22	6,782.61
Telephone	-	136.00
Wages	105,575.00	72,341.61
	<u>125,081.27</u>	<u>85,785.23</u>
	125,081.27	85,785.23
<b>Net profit (loss)</b>	<u>(3,122.32)</u>	<u>32,480.67</u>

*The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached audit report.*

**Woodcrest College P & C Association**  
**ABN: 34 517 185 976**  
**Department income statement**  
**For the year ended 31 December 2020**

**OSHC**

	<b>2020</b>	<b>2019</b>
	<b>\$</b>	<b>\$</b>
<b>Sales</b>		
<b>OSHC</b>		
OSHC Fees Received	291,079.75	231,166.99
Interest Received	-	18.90
	291,079.75	231,185.89
	291,079.75	231,185.89
<b>Expenses</b>		
<b>OSHC</b>		
Advertising & Promotion	461.44	-
Arts & Craft Supplies	1,627.18	1,415.68
Bank Charges	229.66	397.16
Cleaning	-	3.15
Computer Expenses	279.95	923.32
Depreciation	966.00	142.00
Donations	409.18	-
Entertainment & Excursions	7,375.72	7,183.96
Groceries	11,189.09	7,987.14
Medical Expenses	706.32	-
Office Expenses	-	103.64
Postage	147.91	16.50
Printing & Stationery	2,028.51	1,151.65
Recruitment Expenses	285.00	287.73
Repairs & Maintenance	236.24	310.66
Replacement & Equipment	2,878.03	-
Staff Amenities	138.14	16.00
Staff Training	774.00	483.00
Subscriptions	6,307.19	3,977.06
Superannuation	17,108.03	9,968.51
Telephone	932.91	-
Travelling Expenses	-	72.42
Wages	188,783.24	106,010.12
Workcover	4,059.57	1,477.16
	246,923.31	141,926.86
	246,923.31	141,926.86
<b>Net profit</b>	<b>44,156.44</b>	<b>89,259.03</b>

*The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached audit report.*

## **Woodcrest College P & C Association**

**ABN: 34 517 185 976**

### **Statement by members of committee**

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial report:

1. Presents fairly the financial position of Woodcrest College P & C Association as at 31 December 2020 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Woodcrest College P & C Association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

---

Krystal Kay (President)

---

Angela Luttrell (Treasurer)

Dated 24 February 2021



# Woodcrest College P & C Association

ABN: 34 517 185 976

## Independent audit report to the members of association, Woodcrest College P & C Association

### Report on the audit of the financial report

#### Opinion

In my opinion it was not practical that all sources of revenue of the Association have been received and banked prior to their initial entry in the accounting records. Our audit relating to these items were therefore limited to amounts recorded.

I have audited the accompanying financial report, being a special purpose financial report, of Woodcrest College P & C Association (the association), which comprises the balance sheet as at 31 December 2020, the income statement, and notes to the financial statements, including a summary of significant accounting policies and management's assertion statement.

In my opinion, the accompanying financial report of the association for the year ended 31 December 2020 is prepared, in all material respects, in accordance with the Associations Incorporation Act 1981.

#### Basis of opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial report section of my report. I am independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### Emphasis of matter - basis of accounting

I draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the association in The Education (General Provisions) Act 2006. As a result, the financial report may not be suitable for another purpose. My report is intended solely for the association and should not be distributed to or used by parties other than the association. My opinion is not modified in respect of this matter.

#### Responsibility of management and those charged with governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporation Act 1981, and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.


**Woodcrest College P & C Association**

**ABN: 34 517 185 976**

**Independent audit report to the members of association, Woodcrest College P & C Association**

**Auditor's responsibilities for the audit of the financial report**

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.



**D P Richardson CPA**

**213 Brisbane Street, IPSWICH QLD 4305**

**24 February 2021**

**Woodcrest College P & C Association**  
**ABN: 34 517 185 976**  
**Certificate by members of committee**

Annual statements give true and fair view of the financial position of association.

We, being the members of the Committee of the Woodcrest College P & C Association, certify that -

The statements attached to this certificate give a true and fair view of the financial performance and position of Woodcrest College P & C Association during and at the end of the financial year of the association ending on 31 December 2020.

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Krystal Kay (President)

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Angela Luttrell (Treasurer)

Dated 24 February 2021

**Woodcrest College P & C Association**  
**ABN: 34 517 185 976**  
**Schedule of property, plant and equipment**  
**For the year ended 31 December 2020**

Asset Description	Acquisition Date	Private Use %	Original Cost	Opening		Disposals			Depreciation		Closing Written Down Value	
				Written down Value	Disposal Date	Disposal Value	Disposal Profit(Loss) On sale	Rate & Method	Amount			
<b>Plant &amp; Equipment Tuckshop - at Cost</b>												
Samsung Tablet - Tuckshop	27/03/2018	-	544.00	369.00	-	-	-	-	20.00 DV	74.00	295.00	
Acer Laptop - Tuckshop	28/03/2018	-	409.00	277.00	-	-	-	-	20.00 DV	55.00	222.00	
Turbofan Oven Stand - Tuckshop	22/02/2018	-	710.00	470.00	-	-	-	-	20.00 DV	94.00	376.00	
Setup Costs - Tuckshop	15/01/2018	-	4,500.00	2,908.00	-	-	-	-	20.00 DV	582.00	2,326.00	
Monitor	13/10/2020	-	4,584.00	-	-	-	-	-	50.00 DV	502.00	4,082.00	
Ideapad	25/11/2020	-	887.00	-	-	-	-	-	66.66 DV	60.00	827.00	
Catering Equipment	01/12/2020	-	1,657.00	-	-	-	-	-	30.00 DV	42.00	1,615.00	
			<u>13,291.00</u>	<u>4,024.00</u>						<u>1,409.00</u>	<u>9,743.00</u>	
<b>Plant &amp; Equipment OSHC - at Cost</b>												
Filing Cabinet - Lockable	19/03/2018	-	234.00	158.00	-	-	-	-	20.00 DV	32.00	126.00	
Laptop - OSHC	08/05/2018	-	591.00	411.00	-	-	-	-	20.00 DV	82.00	329.00	
Furniture	08/05/2020	-	1,758.00	-	-	-	-	-	30.00 DV	344.00	1,414.00	
Furniture	11/05/2020	-	1,084.00	-	-	-	-	-	30.00 DV	209.00	875.00	
Thermomix	04/11/2020	-	2,153.00	-	-	-	-	-	30.00 DV	103.00	2,050.00	
Thermomix	04/11/2020	-	2,063.00	-	-	-	-	-	30.00 DV	98.00	1,965.00	
Thermomix	04/11/2020	-	2,063.00	-	-	-	-	-	30.00 DV	98.00	1,965.00	
			<u>9,946.00</u>	<u>569.00</u>						<u>966.00</u>	<u>8,724.00</u>	
<b>Grand Total</b>			<u><u>23,237.00</u></u>	<u><u>4,593.00</u></u>						<u><u>2,375.00</u></u>	<u><u>18,467.00</u></u>	

*The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached audit report.*



**PARENTS & CITIZENS' ASSOCIATION CONSTITUTION**

**FOR**

**WOODCREST COLLEGE P&C ASSOCIATION**

**APPROVAL**

**PRINCIPAL:** [Pat Murphy]

**DATE:** [17th March 2021]

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[Name of School] Parents and Citizens' Association Constitution – adopted insert date]

## **Preamble**

The *Education (General Provisions) Act 2006 (Qld)* (the Act) states that all Parents & Citizens' Associations must have a constitution and that such constitutions will have no effect unless approved by the Director-General (or delegate) of the Department of Education. Under section 38(3) of the *Education (General Provisions) Regulation 2017 (Qld)* (the Regulation), the Director-General (or delegate) of the Department may prepare a model constitution for P&C Associations. This model constitution (the Constitution) has been prepared under that section and will replace your current constitution.

## **Part I – Functions and Powers**

### **1 NAME**

The name of the Association is the Woodcrest college P&C Association] Parents and Citizens' Association (the Association).

### **2 OBJECTIVES**

The objectives of the Association are to promote the interests of, and facilitate the development and further improvement of the School<sup>1</sup>, for example, by promoting parent participation and encouraging collaboration between parents, students, school communities and non-government entities to foster a commitment to achieving the best educational outcomes for children and young people.

### **3 FUNCTIONS**

In pursuit of the Association's objectives, the functions of the Association are to:

- 3.1 foster community interest in educational matters
- 3.2 try to bring about closer co-operation between the parents of children attending the School and other members of the community, staff members of the School and students of the School
- 3.3 if asked by the principal, give advice and recommendations about:
  - 3.3.1 issues relating to persons who receive educational instruction at the School
  - 3.3.2 the general operations and management of the School
- 3.4 give, or assist in the giving of, financial or other resources or services for the benefit of persons who receive educational instruction at the School
- 3.5 perform any other functions, not inconsistent with the Act, as the Minister may decide.

### **4 PERFORMANCE OF FUNCTIONS**

In the performance of its functions, the Association must comply with the Act and any written directions the Minister may give the Association about:

- a) complying with Departmental policies that apply to the Association, or
- b) any matter relevant to the performance of the Association's functions.

---

<sup>1</sup>The term "school" is used in this Constitution for ease of reference and should be read in conjunction with the definition set out in clause 28.



## **5 GENERAL POWERS**

- 5.1 The Association has the powers conferred on it by, or derived by it from, the Act, the *Statutory Bodies Financial Arrangement Act 1982 (Qld)* (SBFA Act) and any other legislation (including subordinate legislation) relevant to Parents & Citizens' Associations including the powers listed in this clause.
- 5.2 The Association may establish subcommittees in accordance with clause 15.
- 5.3 The Association may conduct at the premises of the School a tuckshop or other amenity if the Association reasonably believes the tuckshop or amenity is likely to:
- a) help staff members of the School in their professional duties, or
  - b) help students of the School in their studies.
- 5.4 The Association may employ such persons as considered necessary for the purposes of the Association, subject to relevant laws, industrial awards and employment agreements.
- 5.5 The Association may enter into Relevant Agreements provided that:
- a) where the Association alone proposes to enter into the Relevant Agreement, it has the written approval of the Principal generally for the type of Relevant Agreement or for the particular Relevant Agreement
  - b) the Association deals with any money it receives under the Relevant Agreement as the Principal may direct or, otherwise, as the Association believes appropriate, consistent with its objectives, and
  - c) the Relevant Agreement contains any conditions required by the Principal by notice given to the Association or published in the gazette.
- 5.6 Where an Association makes a resolution to enter into a relevant agreement, the Association's president may sign the agreement.
- 5.7 The Association may commence proceedings in the name of the Association in accordance with clause 11.
- 5.8 Subject to and in accordance with the SBFA Act, the Association may:
- a) borrow money
  - b) invest money
  - c) operate a deposit and withdrawal account with a financial institution
  - d) establish a school building fund in accordance with clause 7, and
  - e) enter into certain other transactions or arrangements in accordance with the SBFA Act, subject to any necessary approvals being obtained as required under the SBFA Act.

## **6 SCHOOL COUNCIL**

- 6.1 If a School Council exists at the School, the Association's President is an official member of the School Council.
- 6.2 An Association's President may appoint an 'alternative association member' to the School Council to attend meetings in place of the Association President. The alternative association member may exercise the rights and duties of the President at the School Council meeting (note: elected or appointed members of the School Council are ineligible for appointment by the president as the alternative association member).
- 6.3 With regard to the School Council, the Association:
- a) must approve the draft School Council constitution in accordance with sections 109(4) and 109(6) of the Act



- b) may suggest strategic issues and proposals for consideration by the School Council
- c) may facilitate consultation with the members of the Association on behalf of the School Council

6.4 Where a School Council for the School exists, the elected parent members of the School Council must be elected under this constitution as follows:

- a) prior to holding a meeting for the purpose of electing parent members, the Association must ascertain from the principal the number of parent members to be elected to the School Council
- a) any two members of the Association (the **Nominating Members**) may nominate any parent of a child at the school (the **Candidate**) to be an elected parent member of the School Council
- b) the nomination may be made:
  - i) in person, by the Nominating Members, at the relevant meeting, or
  - ii) if the Candidate cannot be present at the relevant meeting, by giving the Secretary, before the meeting, a nomination in writing signed by the Nominating Members and the Candidate
- c) if there is only one nomination for a position, the Candidate will be elected to the position if the Candidate receives the votes of a majority of the members at the meeting
- d) if there is more than one nomination for a position, the Candidate who receives the majority of the votes will be elected to the relevant office.

## 7 BUILDING FUNDS

- 7.1 Subject to obtaining any necessary approvals under the Act or the SBFA Act, where consistent with achieving the Association's objectives and performing the Association's functions, and subject to resolution passed by a majority of members at a duly constituted meeting, the Association may establish, maintain and operate a school building fund in accordance with the following rules:
- 7.2 The Association may apply for endorsement as a deductible gift recipient under Subdivision 30-BA of the *Income Tax Assessment Act 1997 (Cth)* (or as amended from time to time or under any legislative provision enacted in substitution for those provisions) for the operation of a School building fund.
- 7.3 The public must be invited to contribute gifts of money or property to the fund.
- 7.4 The Association must maintain a gift fund for the principal purposes of the school building. To avoid any doubt, the gift fund forms part of the school building fund. A separate bank account can be the 'gift fund'.
- 7.5 The Association must credit monetary gifts, interest earned, deductible contributions and proceeds of sale of gifted property to the gift fund. For example, interest earned on the gift fund bank account must be credited back to that gift fund bank account.
- 7.6 The Association must not credit money or property other than gifts into the gift fund.
- 7.7 The school building fund must be controlled by a subcommittee of the Association, the majority of whom must be Responsible Persons such that the fund satisfies the requirements to be a public fund. Responsible Person means an individual who:
  - performs a significant public function
  - is a member of a professional body having a code of ethics or rules of conduct
  - is officially charged with spiritual functions by a religious institution

- is a director of a company whose shares are listed on the Australian Stock Exchange
  - has received formal recognition from government for services to the community, or
  - is an office holder of a community organisation (e.g. President of Parent and Citizens' Association).
- 7.8 The Association must use the fund solely for the acquisition, construction or maintenance of a building used, or to be used, as a school or college by the School.
- 7.9 The Association may use the money in the fund to pay for the reasonable costs of managing the fund. Examples of costs include bank fees and charges, stationery costs and accounting and audit fees relating directly to the fund.
- 7.10 The Association must not distribute directly or indirectly any portion of the fund or its income to its members or their associates.
- 7.11 If the Association issues a receipt for a gift to the school building fund, the Association must ensure that the receipt states:
- a) the name of the fund
  - b) the Australian Business Number of the Association
  - c) the fact that the receipt is for a gift
  - d) the amount of gifts of money
  - e) a description of any gifts of property, and
  - f) the date of the gift.
- 7.12 The Australian Taxation Office must be notified of any changes made to this constitution that affect the fund's rules or dissolution or winding up provisions.
- 7.13 The Australian Taxation Office must be notified at the first occurrence of:
- a) the winding up of the fund
  - b) the dissolution of the Association, or
  - c) dissolution of the gift fund.
- 7.14 On the winding up or dissolution of the fund, or if the endorsement of the Association as a deductible gift recipient of the fund is revoked by the Australian Taxation Office, any surplus assets of the fund, including contents of the gift fund, must be transferred to the school building fund of another P&C Association to which tax deductible gifts can be made under Subdivision 30-15 of the *Income Tax Assessment Act 1997 (Cth)*.

## **8 CONSTITUTION SUBJECT TO APPLICABLE LAWS**

This Constitution (including the powers of the Association referred to in it) is subject to, and must be read in conjunction with, all applicable laws, including:

- a) the Act
- b) the SBFA Act
- c) the *Auditor-General Act 2009 (Qld)*.

## **9 CONSENT OF THE CHIEF EXECUTIVE FOR CERTAIN ACTIVITIES**

If the object of an activity of the Association is, or includes, one or more of the following matters, the consent of the Director-General must be obtained before the activity is carried out:

- a) the construction of improvements to the premises of the School
- b) the addition of a fixture to the premises of the School

- c) the purchase of furniture for the School.

## **10 AUTHORITY OF ASSOCIATION**

The Association may, without derogating from the authority of the Principal in the Principal's capacity as the person in charge of the School, exercise the authority in relation to the School that is consistent with the functions of the Association, **provided that** the Association must not exercise any authority over the teaching staff, or over the control or management, of the School.

## **11 PROCEEDINGS**

- 11.1 Subject to clause 11.2, a proceeding may be started and conducted in the name of the Association by:
- a) the Association's President, or
  - b) another member of the Association appointed in writing for that purpose by the President.
- 11.2 The Association must obtain the Minister's approval before starting any proceeding.
- 11.3 A document starting proceedings against the Association (including for example, a notice of claim) and any other document relevant to the proceeding must be served on a member of the Association's executive committee.
- 11.4 As soon as practicable after being served with a document, the person served with the document must give the Director-General a copy of the document.
- 11.5 The Minister may give the Association a written direction about a proceeding started by or against the Association under this clause and the Association must comply with the direction.

## **Part II – Members, Officers and Bodies**

### **12 MEMBERSHIP**

#### **12.1 Eligibility**

- 12.1.1 The following persons are eligible to be members of the Association:
- a) a parent of a child/student attending the School
  - b) staff member of the School, or
  - c) an adult who is interested in the school's welfare

12.1.2 The Principal of the School is automatically a member of the Association.

12.1.3 An employee of the Association is eligible to be a member of the Association.

#### **12.2 Membership of the Association**

- 12.2.1 A person must apply for membership of the Association by completing and submitting an application for membership to the Association in the form of the example at Schedule 3.
- 12.2.2 A person who applies for membership of the Association is taken to be a member if membership is not refused by the Association within two months after the person applies for membership.
- 12.2.3 The Association must vote (as per the process established at clause 19) to decide whether an applicant will be refused membership.

- 12.2.4 A person is refused membership of the Association if the Association gives the person notice of the refusal **and** the reasons for the refusal within two months after the person applies for membership.
- 12.2.5 However, membership is not refused if the person receives notice of the Association's refusal of the application but does not receive notice of the reasons for the refusal within two months after the application is made.
- 12.2.6 Membership of the Association is renewable each year (except honorary life membership) at the annual general meeting of the Association. A member who wishes to reapply for membership must complete and submit a new application for membership to the Association in the form of the example at Schedule 3 prior to or at, the annual general meeting.
- 12.2.7 The Association may refuse an application for membership if it passes a resolution in favour of refusing the membership application at a duly constituted meeting. For example, it may be a ground for refusal of membership of a person if the person has, at the time of application for membership, committed any act or done anything which, if the person was already a member of the Association, would be grounds for removal under clause 17.
- 12.2.8 A person who is refused membership of an association may make a submission to the Minister about the refusal, and apply, as provided under the *Queensland Civil and Administrative Tribunal (QCAT) Act*, to QCAT for a review of the decision to refuse membership, as if the person had been a member of the association and been removed from the association.
- 12.2.9 Persons applying for membership, at an annual general meeting of the Association need not be present at the annual general meeting, to have their application considered.
- 12.2.10 Persons applying for membership at a general meeting must be present at the meeting of the Association at which their application is considered except where an applicant member can demonstrate exceptional circumstances in writing as to why they cannot be present at the meeting at which their application is considered.

### 12.3 Register of Members

- 12.3.1 A register of members of the Association (Schedule 1) must be maintained and must contain the following information:
- a) each member's name and postal address or email address
  - b) the date each member became a member
  - c) for a person who ceases to be a member, the date the person ceased to be a member, and
  - d) for honorary life members, the date life membership was awarded and the basis for the award.
- 12.3.2 In addition, the register of members of the Association must contain one of the following for each member who is not a parent of a student attending the School:
- a) the member's date of birth
  - b) a record that the member has stated the member is 18 years or more, or
  - c) a record by the secretary or other person responsible for making entries in the register that the member appears to be 18 years or more.

- 12.3.3 The register of members should be available at each meeting of the Association.

#### **12.4 Membership Fees**

Members of the Association are not required to pay a membership fee.

#### **12.5 Resignation**

A member may resign from the Association at any time by giving notice in writing to the Secretary of the Association. The notice of resignation takes effect when the notice is given or, if a later time is stated in the notice, the later time.

#### **12.6 Award of Honorary Life Membership**

- 12.6.1 An Association, other than an interim P&C Association, may decide to award a person who is or was a member of the Association honorary life membership of the Association only on the basis that person has given long and meritorious service to the Association.
- 12.6.2 Honorary life membership may be proposed by any member of the Association in confidence through the Executive Committee or as otherwise determined by the Association at an annual general meeting.
- 12.6.3 The decision to award a person honorary life membership must be made by a two-third majority vote of the members present at an annual general meeting of the Association.
- 12.6.4 A person who is the subject of a proposed resolution to award the person honorary life membership must not:
- a) be present during discussions about the proposal, or voting on it, at a meeting of the Association
  - b) vote on the proposal.

### **13 OFFICERS OF THE ASSOCIATION**

#### **13.1 Officers and Eligibility to Hold Office**

- 13.1.1 Subject to clauses 13.1.3, 13.1.4 and 13.3 below, at each annual general meeting of the Association, the members of the Association must elect the following Officers from its members:
- a) a President
  - b) at least one Vice-President
  - c) a Secretary
  - d) a Treasurer
  - e) any additional Officers as decided by the Association.
- 13.1.2 The Officers of the Association hold office in an honorary capacity.
- 13.1.3 The office of Treasurer must not be held by a person who is the President or Secretary of the Association.
- 13.1.4 The Principal may not hold a position as an Officer of the Association.
- 13.1.5 Subject to the restrictions elsewhere in this Constitution, a retired Officer or former Officers are eligible for re-election.

13.1.6 Subject to the restrictions elsewhere in this Constitution, School staff are eligible for election as an Officer, although the number of relevant staff members of the School must not be more than one-third of the number of members of the executive committee.

13.1.7 No employee (including a contractor) of the Association or its subcommittees is eligible to hold a position as an Officer or as an executive member.

## 13.2 Vacancies

13.2.1 The position of an Officer becomes vacant if the Officer:

- a) dies
- b) resigns his or her Office by signed notice given to:
  - i) in the case of the President - a Vice-President or the Secretary or Treasurer, or
  - ii) in the case of another Officer - the President
- c) is absent from three consecutive meetings of the Association where:
  - i) there is a quorum for each meeting not attended
  - ii) the member has been given notice of the meetings in accordance with this Constitution
  - iii) the absences have been without the Association's leave and without reasonable excuse.

13.2.2 For the purpose of calculating whether the Officer has been absent from three consecutive meetings, if the Officer attends a meeting during the relevant period, where there is no quorum, this is counted as attendance at a meeting.

13.2.3 A notice under clause 13.2.1(b) takes effect on the date the notice is given or, if a later time is stated in the notice, the later time.

13.2.4 An election to fill a casual vacancy in the position of an Officer of the Association may be held at a general meeting of the Association.

13.2.5 A position which is not filled at an annual general meeting may be filled by election at the next general meeting of the Association.

## 13.3 Election

13.3.1 At each annual general meeting of the Association, members of the Association at the meeting must elect Officers of the Association.

13.3.2 Officers of the Association may only be elected as follows:

- a) any two members of the Association (the **Nominating Members**) may nominate another member (the **Candidate**) to be an Officer
- b) the nomination may be made:
  - i) in person, by the Nominating Members, at the relevant meeting, or
  - ii) if the Candidate cannot be present at the relevant meeting, by giving the Secretary, before the meeting, a nomination in writing signed by the Nominating Members and the Candidate
- c) if there is only one nomination for a position the Candidate will be elected to the relevant office if the candidate receives the votes of a majority of the members at the meeting
- d) if there is more than one nomination for a position the Candidate who receives the majority of the votes will be elected to the relevant office.

### 13.4 Notification of Officers

The Secretary of the Association must, as soon as practicable upon the formation of the Association and after each annual general meeting (or, in the case of an election to fill a casual vacancy, the relevant general meeting), give to the Director-General and to P&Cs Qld notice of the names and postal addresses or email addresses of the elected Officers.

## 14 EXECUTIVE COMMITTEE

### 14.1 Executive Committee

14.1.1 The Association has an Executive Committee that is comprised of the following Officers of the Association:

- a) the President
- b) the Vice-President or Vice-Presidents
- c) the Secretary
- d) the Treasurer.

14.1.2 When Officers of the Association are elected at an annual general meeting, the number of relevant staff members of the School who may be members of the Executive Committee must not be more than one-third of the total number of members of the Executive Committee. In this clause 14.1.2, the term "relevant staff member" means a staff member of the School who is not a parent of a child attending the School

14.1.3 Clause 14.1.2 does not apply to the Association if the Regional Director, or Assistant Director-General, State Schools (for Independent Public Schools) reasonably believes that complying with that requirement would prevent all of the positions of the Executive Committee being filled and the Regional Director or Assistant Director-General, State Schools (for Independent Public Schools) notifies the Association that it is not required to comply with that clause or its statutory equivalent (being section 126(2) of the Act).

### 14.2 Description of Executive Committee

14.2.1 The following describes the key functions of the Association officers:

- The **President** provides leadership and is the accountable officer of the Association. Their role is to act as a representative of the Association, encourage communication between the Association, School administration and the community and encourage participation in the Association. The President will be the Chair of meetings and conduct them in an efficient and timely fashion, being familiar with the rules, constitution and other documents governing Association operations. The President is an official member of the school council for the School, if one exists.
- The **Vice-President** provides essential support for the President and possibly other members of the Executive Committee. They will Chair those meetings from which the President is absent and carry out any duties that have been delegated by the President. They should also be familiar with the rules, constitution and other documents governing Association operations.
- The **Secretary** collates the agenda papers for each meeting, (including subcommittee reports) and assists the President in preparing an agenda for each meeting. They prepare and present minutes of the Association's meetings, record and deal with correspondence in/out as directed and generally organise, record and maintain information pertaining to the activities of the Association.

- The **Treasurer** has the overall responsibility for the financial management of the Association, including all subcommittee accounts. In their role they must comply with the Accounting Manual for P&C Associations in all respects. They prepare an annual budget and Annual Operational Plan for the Association in consultation with other members of the Association's Executive Committee. It is the Treasurer's responsibility to keep accurate accounts of receipts and expenditure.

14.2.2 All Executive Officers should ensure that all official information is securely stored.

### 14.3 Authority of Executive Committee in Matters of Urgency

14.3.1 The Executive Committee may, by majority vote of the Executive Committee, take any necessary action regarding urgent matters relating to the performance of the Association's functions.

14.3.2 The Executive Committee may not remove a person as a member or an Officer of the Association.

14.3.3 All Officers of the Executive Committee have an equal vote when voting on matters of urgency.

14.3.4 Full particulars of actions taken by the Executive Committee as matters of urgency must be tabled at the next scheduled general meeting of the Association or at a special meeting called for that purpose.

## 15 SUBCOMMITTEES

15.1 The Association may establish subcommittees it considers appropriate for purposes consistent with the objectives and functions of the Association (including for example, subcommittees for special purposes such as a swimming club or tuckshop).

15.2 Subcommittees may only act within the scope of the authority given to the subcommittee by the Association and must follow any direction given by the Association to the subcommittee.

15.3 Without limiting section 15.2, subcommittees will operate under the general supervision of the Association, and will be subject to conditions the Association considers appropriate.

15.4 Subject to clause 15.6, the Association must appoint particular members of the subcommittee to be the Chairperson, Secretary and, if funds are to be raised or spent by the subcommittee, the Treasurer of the subcommittee.

15.5 Officers of the Association are eligible to hold positions on subcommittees.

15.6 The Chairperson or Secretary of the subcommittee may not be the Treasurer of the subcommittee.

15.7 Each subcommittee of the Association will, subject to a contrary direction by the Association, provide a written report of its progress to every general meeting of the Association. If the subcommittee is authorised by the Association to raise or spend funds, then the Treasurer of the subcommittee will present a written financial statement, at every general meeting of the Association. The subcommittee accounts will be subject to an audit as part of the Association's accounts.

15.8 The timing and frequency of meetings of each subcommittee will, subject to an alternative contrary direction by the Association, be determined by a majority of the votes of the members of the relevant subcommittees.



15.9 Matters arising at a meeting of a subcommittee are decided by a majority of the votes of members present at the subcommittee meeting, where each member present has a vote on the matter. If the votes on a question are equal, the person presiding at the meeting also has a casting vote.

15.10 If a quorum is not present at a subcommittee meeting, the meeting will adjourn to a date determined by its members, subject to an alternative direction by the Association.

15.11 The tenure of each subcommittee is at the discretion of the Association.

## 16 FINANCIAL INTEREST

16.1 In this clause 16, “**relevant entity**” means:

- a) the Association, or
- b) the Executive Committee, or a subcommittee, of the Association.

16.2 If a member of a relevant entity (the “**Interested Member**”) has a direct or indirect financial interest in an issue being considered, or about to be considered, by the relevant entity and the interest could conflict with the proper performance of the Interested Member’s duties in relation to the consideration of the issue then, as soon as practicable after the relevant facts come to the Interested Member’s knowledge, the Interested Member must disclose the nature of the interest to a meeting of the relevant entity. The disclosure must be recorded in the relevant entity’s minutes.

16.3 Unless the relevant entity directs, the Interested Member must not be present when the relevant entity considers the issue or take part in a decision of the relevant entity about the issue.

16.4 The Interested Member must not be present when the relevant entity considers whether to give a direction under clause 16.3.

16.5 If there is another member of the relevant entity (the “**Second Member**”) who must, under clause 16.2, also disclose an interest in the issue, the Second Member must not:

- a) be present when the relevant entity is considering whether to give a direction under clause 16.3, or
- b) take part in making the decision about giving the direction.

16.6 If:

- a) because of this clause 16, a member of the relevant entity is not present at a meeting of the relevant entity for considering or deciding an issue, or for considering or deciding whether to give a direction under section 16.3, and
- b) there would be a quorum for the relevant entity if the member were present, then, the remaining members of the relevant entity present are a quorum for the relevant entity for considering or deciding the issue, or for considering or deciding whether to give the direction, at the meeting.

## 17 REMOVAL OF MEMBERS AND OFFICERS OF AN ASSOCIATION

### 17.1 Nominated Persons and Removed Persons

In this clause 17:

- a) “**Nominated Person**” means a person who is a member, or a member and Officer, of the Association
- b) “**Remove**” a Nominated Person means:
  - i) if the person is a member only of the Association – remove the person as a member of the Association, or

- ii) if the person is a member of the Association and an Officer – remove the person as a member and Officer of the Association, or as an Officer of the Association only
- c) **“Removed Person”** means a Nominated Person who has been Removed by the Association under clause 17.4
- d) **“Notice of Removal”** means a notice, under clause 17.4.5, from an Association to a Nominated Person Removing the Nominated Person.

## 17.2 Removal of Nominated Person

The Association may only Remove a Nominated Person in accordance with this clause 17.

## 17.3 Grounds for Removal of Nominated Person

Each of the following is a ground for Removing a Nominated Person:

- a) the Nominated Person is convicted of an indictable offence
- b) the Nominated Person, without reasonable excuse; contravenes the Act or this Constitution
- c) for a Nominated Person who is an Officer, the Nominated Person, without reasonable excuse, fails to perform the duties of the office in a competent manner
- d) the Nominated Person, engages in conduct that is injurious or prejudicial to:
  - i) the promotion of the interests of, or the facilitating of the development and further improvement of the School, or
  - ii) the good order and management of the School.

## 17.4 Removal of a Nominated Person

- 17.4.1 If the Association considers a ground exists to Remove a Nominated Person, the Association must give the Nominated Person written notice stating:
  - a) the action the Association intends to take
  - b) the grounds for the proposed action
  - c) an outline of the facts and circumstances forming the basis for the grounds
  - d) an invitation for the Nominated Person to show, within a stated time of at least 14 days, why the proposed action should not be taken.
- 17.4.2 The Association must consider all written representations made to it within the stated time and determine whether the Association still considers a ground to Remove the Nominated Person exists.
- 17.4.3 The Association will vote on the Removal of the Nominated Person by secret ballot at a general or special meeting of the Association and the decision to Remove the Nominated Person will be determined by majority of votes of the members present.
- 17.4.4 If, after considering all written representations made within the stated time, the Association still considers that a ground exists to Remove the Nominated Person then the Association may:
  - a) if the proposed action was to Remove the Nominated Person as a member only – Remove the Nominated Person as a member; or
  - b) if the proposed action was to Remove the Nominated person as an Officer only – Remove the Nominated Person as an Officer; or

- c) if the proposed action was to Remove the Nominated Person as both a member and an Officer – Remove the Nominated Person as both a member and an Officer, or as an Officer only.
- 17.4.5 The Association must notify the Nominated Person of the Association's decision to Remove the Nominated Person by written notice to the Nominated Person within 14 days after the Association makes its decision and the notice must state:
- a) the reasons for the decision
  - b) the date on which the Association's decision to Remove the Nominated Person takes effect in accordance with clause 17.4.6
  - c) that the person may make a submission to the Minister against the decision
  - d) the Minister's name and address
  - e) the way in which the submission may be made.
- 17.4.6 Subject to clause 17.4.7, the decision referred to in clause 17.4.3 takes effect on the day on which the notice is given to the Nominated Person, or if a later day is stated in the notice, the later day.
- 17.4.7 If the ground for the Removal of the Nominated Person is because the member is convicted of an indictable offence:
- a) the Removal does not take effect until:
    - i) the end of the time to appeal against the conviction
    - ii) if an appeal is made against the conviction, the appeal is finally decided
  - b) the Removal has no effect if the conviction is quashed on appeal.

## **17.5 Submissions Against Removal of Removed Person**

- 17.5.1 A Removed Person may make a submission against their Removal to the Minister, which must:
- a) be in writing
  - b) include an address in Australia to which notices for the Removed Person may be sent
  - c) state fully the grounds for the submission and the facts relied on
  - d) include a copy of the Notice of Removal
  - e) be given to the Minister within 14 days of the Notice of Removal being given to the Removed Person, or, if the Minister allows a later time for the giving of the submission, the later time.
- 17.5.2 Notwithstanding clause 17.5.1, a Removed Person who resigns or purports to resign from the Association as a member or Officer after receipt of the Notice of Removal may not make a submission against their Removal to the Minister.

## **Part III – Meetings and Voting**

### **18 MEETINGS**

#### **18.1 Presiding at Meetings**

- 18.1.1 The President of the Association must preside at all meetings of the Association at which the President is present.

18.1.2 If the President is absent from an Association meeting, but a Vice-President is present, a Vice-President nominated and confirmed by majority vote at the meeting must preside at that meeting.

18.1.3 If neither the President nor a Vice-President is present, or those offices are vacant, a member elected by those present at the meeting must preside.

## 18.2 Minutes of Meetings

The Secretary, or nominee, will record proceedings of any meeting of the Association by way of concise and accurate minutes. The person presiding at that meeting, or the person presiding at the next meeting, will sign the minutes of the meeting verifying the accuracy of the minutes as accepted by the Association.

## 18.3 Annual General Meetings

18.3.1 The annual general meeting of the Association must be held by 31 March in the year following the end of the preceding financial year of the Association.

18.3.2 Subject to clause 18.3.1, at the last general meeting (to be held before 31 December) the Association may determine the date of the following year's annual general meeting.

18.3.3 At least **14 days** before the day of the annual general meeting, notice will be given in writing of an annual general meeting personally, or by post to each member of the Association, or by a notice in the School newsletter and/or local newspaper. However, a resolution passed at the annual general meeting is not invalid merely because a member of the Association did not receive notice of the meeting.

18.3.4 A quorum for an annual general meeting of the Association is 4 members of the association. No business of an annual general meeting will be conducted unless a quorum of members is present.

18.3.5 If a quorum is not present at an annual general meeting then the meeting will be adjourned and the Officers will determine another date for the meeting and the Secretary will give notice of the meeting in accordance with clause 18.3.3.

18.3.6 If a quorum lapses during an annual general meeting, the meeting will be adjourned to a later date as determined by the Officers and the Secretary will give notice of the meeting in accordance with clause 18.3.3.

18.3.7 A member may place an item of business of the Association on the agenda for an annual general meeting by notifying the Secretary prior to the meeting.

18.3.8 The order of business to be conducted at an annual general meeting of the Association must be undertaken in the following order:

- a) welcome to members and introduction of any special visitors
- b) apologies
- c) confirmation of minutes of the previous annual general meeting
- d) business arising out of the minutes of the previous annual general meeting
- e) receipt and adoption of the Association's audited annual financial statement and Treasurer's report (to include all relevant subcommittees' audited financial statements) [should the audit not be available the meeting cannot proceed and must be adjourned until such time as the audit is available for consideration by the members]
- f) receipt and adoption of the President's annual report

- g) receive applications for membership (to include renewal of existing membership and new membership)
- h) election of Officers/Executive Committee
- i) motion to change bank signatories to the newly elected Officers (if required)
- j) confirmation of continuing subcommittees of the Association (including appointment of members of subcommittees)
- k) appointment of the Association's Auditor
- l) adoption of the Student Protection Risk Management Strategy
- m) adoption of new model constitution (if any)
- n) honorary life membership awards (if any)
- o) general business.

#### 18.4 General Meetings (other than Annual General Meetings)

- 18.4.1 General meetings of the Association are held as the Association decides (usually once each month), however a meeting of the Association must be held at least three times per semester.
- 18.4.2 Clause 18.4.1 does not apply to an Association during the year in which it is formed. During the year in which the Association is formed, it will hold a sufficient number of general meetings in which to undertake the functions and business of the Association.
- 18.4.3 The scheduling of general meetings of the Association will be determined by a resolution of the Association.
- 18.4.4 A quorum for a general meeting of the Association is Four members of the Association”]
- 18.4.5 No business of a general meeting will be conducted unless a quorum of members is present.
- 18.4.6 If a quorum is not present at a general meeting then the meeting will be adjourned and the Officers will determine another date for the meeting and the Secretary will, at least seven days before the day of the meeting, give notice of a general meeting to each member of the Association. However, a resolution passed at a general meeting is not invalid merely because a member of the Association did not receive notice of the meeting.
- 18.4.7 If a quorum lapses during a general meeting, then the meeting will end. All unfinished business will be placed on the agenda for the next general meeting. Any matters of urgency may be considered by the Executive Committee.
- 18.4.8 A member may place an item of business of the Association on the agenda for a general meeting by notifying the Secretary prior to the meeting.
- 18.4.9 The order of business at a general meeting of the Association is as follows:
  - a) apologies
  - b) confirmation of the minutes of the previous general meeting
  - c) business arising from the minutes of the previous general meeting
  - d) correspondence received since the previous general meeting- inward and outward
  - e) business arising from the correspondence
  - f) table Executive Committee's decisions (if any)

- g) treasurer's report and financial statement, and any business arising from Treasurer's report and financial statement
- h) subcommittee reports and financial statements, and any business arising from subcommittee reports and financial statements
- i) other reports
- j) motions on notice
- k) general business
- l) applications for membership and recording of new members.

## 18.5 Special Meetings

- 18.5.1 The Secretary will, at least **7days** before the day of any special meeting, give notice of a special meeting personally or by post to each member of the Association or by notice in the School newsletter and / or local newspaper. However, a resolution passed at a special meeting is not invalid merely because a member of the Association did not receive notice of the meeting.
- 18.5.2 The purpose for which a special meeting is convened will be the only business of the meeting.
- 18.5.3 A quorum for a special meeting of the Association is [~~Four~~ members of the Association"].
- 18.5.4 No business of a special meeting will be conducted unless a quorum of members is present.
- 18.5.5 If a quorum is not present at a special meeting, then the meeting will be cancelled and the Officers will determine another date for the meeting and the Secretary will give notice of the meeting in accordance with clause 18.5.1.
- 18.5.6 If a quorum lapses during a special meeting, the meeting will be adjourned to a later date as determined by the Officers and the Secretary will give notice of the meeting in accordance with clause 18.5.1.
- 18.5.7 A Special Meeting may only be convened for:
  - a) the tabling of actions of the Executive Committee in dealing with matters of urgency
  - b) proposed amendments to this Constitution
  - c) proposed removal of a member of the Association
  - d) proposed removal of an Officer of the Association
  - e) proposed dissolution of the Association
  - f) business determined by resolution of members of the Association at a general meeting of the Association to be dealt with at a special meeting
  - g) business determined by the Officers of the Association to be dealt with at a special meeting, or
  - h) business determined by written request to the Secretary of a majority of Association members to be dealt with at a special meeting.

## 19 VOTING

- 19.1 A question at an Association meeting is, subject to this Constitution, decided by a majority of the votes of the members present.
- 19.2 Members who are listed as current members in the register of members are entitled to vote at any duly constituted meeting of the Association.

19.3 Each member present at an Association meeting has a vote on each question to be decided and if the votes on a question are equal, the person presiding at the meeting also has a casting vote.

19.4 Voting by proxy is **not** permitted.

## **Part IV – Finance, Audit and Records**

### **20 FINANCE**

#### **20.1 Association is a Statutory Body**

The Association is a statutory body under the SBFA Act and its financial powers and responsibilities are set out in both the Act and the SBFA Act. The Association's performance of its powers and responsibilities in this Part IV of this Constitution is subject to, and must be performed in accordance, with the Act and the SBFA Act.

#### **20.2 Financial Year**

The financial year of the Association is the period of twelve months starting on 1 January in a year and ending on 31 December in that year.

#### **20.3 Accounting for P&C Associations**

The Association and its members are bound to comply with the latest version of the Accounting Manual for P&C Associations (the Accounting Manual).

#### **20.4 Responsibilities**

20.4.1 The responsibilities of the Officers, Principal, subcommittees and members of the Association not set out in this Constitution are set out in the Accounting Manual.

20.4.2 The Officers are responsible for ensuring that the Association and its subcommittees follow appropriate financial management procedures and comply with the Accounting Manual.

20.4.3 Responsibility for the proper collection, management and disbursement of money of the Association rests with the President and Treasurer.

20.4.4 The Treasurer is responsible for complying with the financial accountability requirements of the Association in accordance with the Accounting Manual and must keep proper accounts in relation to the Association, including proper accounts of receipts and expenditure.

#### **20.5 General Matters**

20.5.1 All moneys raised by and on behalf of the Association will be provided to the Treasurer of the Association, to be managed in the name of the Association.

20.5.2 Subject to clauses 20.5.3 and 6, money received by the Association must be applied, at the direction of the Minister, to the following:

- a) firstly, in paying expenses lawfully incurred by the Association
- b) secondly, in achieving the objectives and performing the functions of the Association.

20.5.3 The Association must deal with money it receives under a Relevant Agreement as the Minister may direct or, otherwise, as the Association believes appropriate, consistent with its objectives.

20.5.4 Subject to clauses 20.5.2 and 20.5.3, money raised by the Association for a particular purpose must be used for that purpose.

20.5.5 Proper books and accounts must be kept and maintained by the Association showing correctly the financial affairs of the Association.

## 20.6 **Banking**

20.6.1 The funds of the Association will be lodged in a basic institutional account with an approved financial institution or another institution determined at the annual general meeting of the Association and approved by the Minister.

20.6.2 The basic institutional account may be operated by any two Officers of the Association.

20.6.3 All moneys received by the Association, including by subcommittees of the Association, must be receipted and banked as soon as possible.

20.6.4 Electronic banking may be used where the financial institution's software provides necessary functionality and security.

20.6.5 Electronic funds transfer may be used where the functionality complies with the mandatory requirements set out in the Accounting Manual and where transactions occur via a secure website that conforms to Secure Socket Layer protocols (SSL).

20.6.6 The cheque account of the Association will be operated by signature of any two Officers of the Association.

## 20.7 **Expenditure**

20.7.1 No expenditure, except as a matter of urgency as approved by a majority of the Executive Committee, may be incurred without the prior approval of the Association.

20.7.2 All accounts must be submitted for approval of payment at a general meeting or special meeting of the Association.

20.7.3 If the Association resolves at an annual general meeting to have a petty cash fund, the amount of the petty cash fund of the Association will be \$[amount] or an amount as determined by resolution of the Association at the annual general meeting of the Association.

20.7.4 The Treasurer will maintain a record of expenditure from the petty cash fund together with receipts. The Treasurer will submit a report of expenditure from the petty cash fund to the general meeting of the Association.

20.7.5 All payments, other than from the petty cash fund, will be made by cheque or electronic funds transfer (EFT).

## 20.8 **Borrowing and Investing**

When borrowing or investing, the Association must comply with, the Act, the SBFA Act, the Accounting Manual and any directions of the Minister.

## 20.9 **Subcommittee Funds**



- 20.9.1 Any funds raised by a subcommittee are the Association's funds and under the Association's control. Such funds are also subject to the provisions of clauses 20.5.2 to 20.5.4.
- 20.9.2 If a subcommittee is authorised by the Association to raise and spend funds, the Treasurer of the subcommittee must:
- a) be provided with all amounts received by the subcommittee and manage those amounts
  - b) keep a proper record of receipts and expenditure of the subcommittee
  - c) ensure amounts received by the subcommittee are deposited promptly in an account with a financial institution in the name of the subcommittee, or in another account, as directed by the Association.
- 20.9.3 If a subcommittee has been authorised by the Association to raise or expend funds, the Association will determine the operating funds of the subcommittee.
- 20.9.4 If a subcommittee is authorised to operate a bank account in its own name, the account will be held at the same bank as the Association and will be operated by any two of the Chairperson, Secretary and Treasurer of the subcommittee.
- 20.9.5 All income of the subcommittee in excess of its approved operating funds and after paying all expenses lawfully incurred by the subcommittee, must be transferred to the primary bank account of the Association as soon as possible or as the Association decides.

#### **20.10 Mandatory Insurance Cover**

The Association must purchase and maintain the insurance cover required by the Director-General by notice published from time-to-time in the gazette.

### **21 AUDIT**

#### **21.1 Association Must Be Audited**

The accounts of the Association and its subcommittees for each financial year must be audited annually, in accordance with the Accounting Manual.

#### **21.2 Appointment of Auditor**

- 21.2.1 All of the accounts of the Association must be audited each year by a person (the "**Auditor**") who is appointed at the annual general meeting or a special meeting convened for that purpose.
- 21.2.2 A member of the Association may be the Auditor only with the approval of the Director-General.
- 21.2.3 The Auditor must, as far as is possible, be a local person aware of the activities of the Association and be:
- a) a member of CPA Australia who is entitled to use the letters 'CPA' or 'FCPA'
  - b) a member of The Institute of Chartered Accountants in Australia who is entitled to use the letters 'CA' or 'FCA'
  - c) a member of the National Institute of Accountants who is entitled to use the letters 'MNIA', 'FNIA', 'PNA' or 'FPNA'
  - d) an employee of a public sector entity who has the maturity, commercial skills and experience to examine the books and accounts of the Association, or

- e) an employee of an insurance company, financial institution or other financial or commercial organisation, who has the maturity, commercial skills and experience to examine the books and accounts of the Association.

21.2.4 Where possible, the Auditor is to be appointed in an honorary capacity. However, where this is not possible, the Auditor's fees will be negotiated and confirmed prior to appointment.

### 21.3 Annual Audit

21.3.1 As soon as possible after the end of the financial year, but prior to the annual general meeting, the Treasurer will submit to the Association's Auditor, and the Auditor will examine, the books and accounts of the Association and its sub-committees, which include:

- a) minutes of meetings
- b) records of income
- c) records of payments
- d) cashbooks
- e) records of assets and liabilities
- f) such other records, as the Auditor considers appropriate.

21.3.2 The Auditor must verify with financial institutions with which the Association has accounts (the "**Financial Accounts**") the financial balance held or owing, so as to be able to certify whether or not, in the Auditor's opinion:

- a) the Association's financial statements are in agreement with the Financial Accounts and in a form that complies with the Accounting Manual and the requirements of the Director-General in relation to the keeping of accounts by the Association
- b) the requirements in subclause 21.3.2(a) have been substantially complied with
- c) the financial statements have been prepared to present a true and fair view of the Association's transactions for the relevant financial year, and the Association's financial position at the close of that year, on a basis consistent with the basis for preparing the Association's financial statements for the preceding year.

21.3.3 Upon completion of the audit, the audited financial statements, with all signed certificates appended, will be presented to the President and Officers and, as soon as practicable thereafter, to the annual general meeting of the Association.

21.3.4 The Secretary must, by 31 May of the year following the financial year, forward a copy of the Association's audited financial statements for the financial year to the Director-General.

## 22 HANDING OVER OF ACCOUNTS TO SUCCESSORS

22.1 The Treasurer of the Association, or of a subcommittee, must transfer to the successor-in-office all records and accounts of the Association, or subcommittee, as the case may be, in their possession, custody or control as soon as practicable after that successor has been appointed.

22.2 If the Treasurer of the Association, or of a subcommittee, resigns or is removed during their term of office, the Association will arrange for an audit of the records and accounts of the Association or subcommittee to be carried out before handing these to the successor-in-office.

### **23 NO DISTRIBUTION TO MEMBERS**

No portion of the Association's funds, income or assets will be distributed, paid, or transferred directly or indirectly to members of the Association.

### **24 RECORDS**

The Association must store and manage all records and accountable forms of the Association (preferably at the School) according to the Accounting Manual.

## **Part V – Adoption and Amendment of Constitution**

### **25 ADOPTION OF CONSTITUTION**

25.1 This Constitution has no effect unless it is approved by the Director-General.

### **26 AMENDMENT OF CONSTITUTION**

26.1 The Association may resolve to amend this Constitution by a resolution passed by a majority of its members present at an annual general meeting or special meeting of the Association.

26.2 The Association must have regard to this Constitution and any subsequent model constitution for P&C Associations prepared under section 38(3) of the Regulation prior to amending this Constitution.

26.3 The Association must also have regard to the Act and the Regulation prior to amending this Constitution.

26.4 The Principal should notify their supervisor of any approved amendments.

26.5 Amendments to this Constitution are effective from the date of approval by the Director-General and such amendments will have no effect unless and until approved by the Director-General.

## **Part VI – Dissolution of the Association**

### **27 DISSOLUTION**

27.1 The Association is dissolved if:

- a) the School is closed
- b) the number of members of the Association is two or less, or
- c) the question of dissolution is put and resolved in the affirmative on a three-fourths (75%) majority vote of its members present and entitled to vote at a special meeting of the Association called to consider the question.

27.2 On dissolution of the Association, the Principal's supervisor must, as directed by the Minister, deal with all property in the name of the Association and the Association's funds, after payment of any expenses lawfully incurred by the Association.

## Part VII – General

### 28 DEFINITIONS

In this Constitution, unless the context otherwise requires:

**“Accounting Manual”** means the latest version of the document titled “Accounting for Parents and Citizens Associations” that is published by the Department of Education as amended from time to time.

**“Act”** means the *Education (General Provisions) Act 2006* and any subordinate legislation including the *Education (General Provisions) Regulation 2017* (Qld).

**“Department”** means the Department of Education or the State government Department responsible for administration of the Act.

**“Director-General”** means the Director-General of the Department or such other person as may from time to time hold the position as chief executive of the State government Department responsible for administration of the Act and includes, where context permits, an Officer to whom the chief executive’s functions under the Act have been delegated in accordance with section 432 of the Act.

**“Executive Committee”** means the executive committee of the Association as referred to in clause 14.1.1.

**“Minister”** means the Minister responsible for administering the Act and includes, where context permits, an Officer to whom the Minister’s functions under the Act have been delegated in accordance with section 431 of the Act.

**“Officers”** mean the officers of the Association as elected in accordance with clause 13.1.1.

**“Principal”** means the Principal of the School for which the Association is formed.

**“P&C Association”** means a parents and citizens’ association formed under chapter 7 of the Act.

**“Relevant Agreement”** means an agreement benefiting persons who receive educational instruction at the School.

**“Responsible Person”** means, for the purpose of establishing and maintaining a school building fund, a person who has a degree of responsibility to the general community including, for example a person who:

performs a significant public function

- a) is a member of a professional body having a code of ethics or rules of conduct
- b) is officially charged with spiritual functions by a religious institution
- c) is a director of a company whose shares are listed on the Australian Stock Exchange
- d) has received formal recognition from government for services to the community, or
- e) an office holder of a community organisation (for example, the President of a P&C Association).

**“SBFA Act”** means the Statutory Bodies Financial Arrangements Act 1982 (Qld).

**“School”** means the [Woodcrest College P&C Association], being the State instructional institution, as defined in the Act, for which the Association has been formed.

## SCHEDULE 1– P&C ASSOCIATION MEMBERSHIP REGISTER

*THE FOLLOWING IS AN EXAMPLE TEMPLATE FOR YOUR P&C ASSOCIATION MEMBERSHIP REGISTER*

\_\_\_\_\_ PARENTS AND CITIZENS' ASSOCIATION

YEAR: \_\_\_\_\_

Name	Email OR Address	Date membership first commenced*	Date membership ceased	Member is: (Choose A or B) A. Parent of child/student attending the school; Or B. If not a parent, member confirms he/she is 18 years or above. #	Phone	Signature

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\* Where a member is granted honorary life membership, please note the date the honorary life membership was awarded and the reason it was awarded on a separate sheet and attach it to this record of membership.

# Where Option B is selected, please record the member's date of birth.

## **SCHEDULE 2 – CODE OF CONDUCT FOR P&C ASSOCIATION**

This Code of Conduct clarifies the expected standards of all P&C Association members. It has been adopted to aid all members of our school community to work as a cohesive group in partnership with the school.

The Code is intended to promote and maintain the highest standard of ethical behaviour by P&C Association members. Members of a P&C Association should adhere to the Code of Conduct at all times. This Code applies to each member of a P&C Association.

P&C Association members are to:

- act in the best interest of the total school community at all times
- conduct and present themselves in a professional manner and act ethically and with integrity at all times
- act with courtesy and demonstrate respect for all persons, whether fellow P&C Association members, school staff, parents/carers, students, community members
- remain objective and avoid personal bias at all times
- represent all members of the school community
- engage the school and wider community in developing and effecting school priorities, policies and decisions in a manner that is consultative, respectful and fair
- declare any conflicts of interest and not misuse their office to advance individual views or for personal gain
- make fair, transparent and consistent decisions
- provide objective and independent advice
- listen and be tolerant of the views and opinions of others, even if those views and opinions differ from their own
- treat official information with care and use it only for the purpose for which it was collected or authorised
- respect confidentiality and information privacy (about the school, community members, staff or students) at all times and not disclose confidential information
- not use confidential or privileged information to further personal interests
- be responsive to the requirements of the school community
- seek to achieve excellence in educational outcomes for all students at the school
- listen and respond to issues and concerns regarding strategy and policy
- work within the boundaries of the *Education (General Provisions) Act 2006*, the *Education (General Provisions) Regulation 2017* and the Department of Education's policies and procedures relevant to P&C Association operations.

## SCHEDULE 3– EXAMPLE APPLICATION FOR P&C MEMBERSHIP

### Application for P&C Membership for 20<sup>21</sup> Woodcrest College P&C Association

Please complete and return to the P&C Secretary

**Name:**

**Address:**

**Email address:**

**Home phone:**

**Mobile phone:**

**I am:**

- a parent of a student attending the school
- a staff member of the school
- an adult interested in the school's welfare, and my date of birth is: \_\_\_\_\_.

**I am:**

- applying for new membership
- renewing my membership.

**I apply for membership in the Woodcrest College P&C Association Parents and Citizens' Association and I undertake to:**

- a) promote of the interests of and facilitate the development and further improvement of the School and the good order and management of the School; and
- b) comply with the constitution of the P&C Association, including the P&C Association Code of Conduct as specified in Schedule 2 of the constitution, and any valid resolutions passed by the Association.

If a person has been convicted of an indictable offence, it is grounds for removal in accordance with the *Education (General Provision) Act 2006*.

**Signature:**.....

**Date:**.....

P&C Secretary Use

Date received: ...../...../..... Date accepted: ...../...../.....

Secretary's signature: ..... Entered in P&C Register.

# Woodcrest College P&C Association Student Protection Risk Management Strategy

*A strategy for managing risks to children & young people.*

This Strategy is effective from **16 March 2021** (date endorsed) and is to be reviewed annually in time for endorsement at the following AGM. This is an annual requirement of the P&C Association.

**Disclaimer:** This document has been compiled by P&Cs Qld to assist P&C Associations to comply with the legislative requirements of the *Working with Children (Risk Management and Screening) Act 2000* and the *Working with Children (Risk Management and Screening) Regulation 2011*. It is a guide only and should not be considered legal advice or a legal document. P&C Associations should seek the professional advice of Blue Card Services should they have any questions regarding Student Protection Risk Management.



**Woodcrest College**  
**Parents and Citizens Association**  
**Student Protection Risk Management Strategy**  
**2021**

**Purpose**

This Student Protection Risk Management Strategy is developed to enable the P&C Association to comply with the legislative requirements specified in the *Working with Children (Risk Management and Screening) Act 2000* and the *Working with Children (Risk Management and Screening) Regulation 2011* for the protection of children and young people from harm and the risk of harm.

**Policy**

**Statement of Commitment**

Woodcrest College P&C Association is committed to the safety and wellbeing of the students in the care of Woodcrest College and requires volunteers and P&C employees to model and encourage behaviour that upholds the dignity and safety of students. The P&C Association supports the Department of Education (the Department) Student Protection Procedure, Code of Conduct and Code of School Behaviour that apply to all departmental employees and includes volunteers and P&C employees.

[Department of Education Student Protection Procedure](#)

[Department of Education Code of School Behaviour](#)

All Volunteers and P&C employees must:

- Not cause harm to students in the care of the school
- Actively seek to prevent harm to a student in the care of the school
- Report suspected student harm to the principal (or to the Regional Director if it is suspected the principal is involved).
- Inform themselves about the content of this strategy.

**Principles**

In keeping with principles outlined in the Department's Student Protection Procedure the P&C Association asserts that the safety, wellbeing and best interests of children are paramount and all children have a right to protection from harm.

**Harm** includes any detrimental effect of a significant nature on a student's physical, psychological or emotional wellbeing.

Harm can be caused by amongst other things:

- Physical abuse
- Psychological or emotional abuse
- Neglect
- Sexual abuse or exploitation

### Categories of Harm

For the purpose of this policy, harm to students is considered as being categorised as:

- Harm caused by a school employee or P&C employee
- Harm caused by another student
- Harm caused by a person not employed by the Department or the P&C Association including family members, strangers, parent helpers, volunteers, school visitors or unknown
- Self harm

### Student Protection

- All volunteers and P&C employees receive some form of student protection training, as determined by the principal including provision of the Student Protection Fact Sheet (see Templates, page 10)
- The safety, wellbeing and best interests of the student are paramount \*
- Every student has a right to protection from harm\*
- Volunteers and P&C employees must ensure that their behaviour towards and relationships with students is of the highest professional standards.
- Failure by a volunteer or P&C employee to act in accordance with the requirements of this policy will constitute a breach of the Code of Conduct and the principal will advise on appropriate action to be taken.

\* Sections 5A & 5B *Child Protection Act 1999*

### Accountabilities

All volunteers and P&C employees:

- Are not expected to be experts in the area of harm and should err on the side of caution in terms of reporting their suspicions, to enable those who are experts to investigate further.
- Who have any suspicion that a student is being harmed or is at risk of harm **MUST** report their concerns to the principal\*.
- OSHC staff are to report their concerns to the OSHC Coordinator/OSHC Assistant Coordinator who will:
  - Complete the appropriate documentation in accordance with OSHC Policies and Procedures for the licensee (P&C President or Vice President (OSHC) to report to the Department of Communities, Child Safety and Disability Services, and
  - Inform the principal.
- Are **NOT** to investigate any aspect of a suspicion of harm or risk of harm.
- Must apply for and be successful in obtaining a positive suitability notice from Blue Card Services if they are required to do so by law.
- Must immediately notify the principal in writing if they are charged with or convicted of an offence.
- Must undertake training in student protection procedures as determined appropriate by the principal.

\* If you suspect the principal is responsible for causing harm to a student report this to the Regional Director, Schools at the local Departmental Regional Office.

## **Code of Conduct**

A Code of Conduct provides direction and guidance on responsibilities and the expected standards of behaviour while undertaking activities that reflect on the school and the P&C Association. The code places an obligation on all of us to take responsibility for our own actions.

A Code of Conduct for volunteers and P&C employees includes:

- Compliance with the Departmental Code of Conduct
- Personal privacy is of paramount importance. Information gathered or obtained as a result of the role as a volunteer or P&C employee MUST be considered confidential and is only to be passed on to the relevant school authority.
- Treating all people with Dignity, Courtesy, Honesty and Fairness at all times.
- Constructive criticism is healthy while personal attacks are destructive and to be avoided.
- Discrimination on racial, ethnic, or religious grounds is FORBIDDEN, as is any form of sexual discrimination and / or harassment.

*The Standards of Behaviour Fact Sheet is provided under templates for distribution*

## **Procedures**

### **Recruitment**

A volunteer, who is not a parent of a child of the school or exempt, MUST have a Blue Card before they start volunteering regardless of how often they come into contact with students.

Executive Committee members of a P&C Association that operate an Outside School Hours Care facility MUST have a Business Blue Card, or proof of a submitted application for a Blue Card.

All written advertisements for volunteer or paid employment will include information regarding Blue Card requirements.

A current Blue Card is an essential requirement for any applicant who is successful in applying for any paid position.

### **Training**

Volunteers and P&C employees access some form of training as determined by the principal, to meet the legislative requirements of Blue Card Services.

For example:

- School based Student Protection training through workshops and seminars provided by the Principal
- Student Protection Fact Sheet (see Templates, page 10)
- Display Student Protection Fact Sheet in P&C areas of operation and also with the Volunteer Register or refer to the location where the Student Protection Fact sheet is displayed.

### **Management**

The following procedures are to be followed to ensure compliance with the legislation:

- Blue card application forms for P&C employees should be processed by the authorised officer determined by the P&C President
- The contact person in part A of the application form MUST be the P&C President
- Blue Card Services must be notified if the person in the role of President (the contact person for the Association) changes. (See Templates)

- Blue card application forms for volunteers should be processed by the authorised officer determined by the Principal
- Volunteers and P&C employees who already have a Blue Card must provide a copy to the authorised officer determined by the Principal for filing
- Maintain a Blue Card Register for volunteers and P&C employees
- Blue Card Register maintained by the authorised officer, determined by the principal, within the school in order to guarantee confidentiality of private information.
- Ensure that current versions of Blue Card application forms are available on site
- The contact address of the person processing the Blue card applications must be the address of the school.
- Volunteers and P&C employees applying for a Blue Card for the first time, or renewing their card **MUST** be provided with a warning, by the person signing their application, that it is an offence for a 'disqualified person' to apply for a Blue Card. A declaration on the application form that this warning has been given **MUST** then be signed.
- Maintain a Volunteer Register at every site and activity at which volunteers are working.
- The Volunteer Register **MUST** indicate if the volunteer has a blue card or not (see templates)
- Volunteer Register to be checked regularly against the Blue Card Register. (On a term basis as a minimum requirement) by a designated person in liaison with the authorised officer
- The designated person checking the Volunteer Register **MUST** inform the principal / P&C President of those volunteers or P&C employees who are non compliant.
- Currency of the Blue Card for volunteers who are required to have a Blue Card is a condition of their unpaid employment.
- Non current volunteers will be contacted by the principal / P&C President and advised of the risk management procedures and advise them that they need to amend the situation before they can continue in their current capacity
- Currency of the Blue Card for P&C employees is a condition of employment and is to be monitored by the P&C President.
- In accordance with the *Working with Children (Risk Management and Screening) Act 2000* all volunteers and P&C employees who have a current Blue Card from the Commission **MUST** notify the principal/P&C President of any change in their criminal history (i.e. if they are charged with or convicted of an offence). The principal / P&C President **MUST** then notify Blue Card Services
- A Student Protection Activity Risk Management Plan (see template) should be completed for each activity in order to identify the potential risks and put appropriate strategies in place to minimize the risks.
- A Training Register is maintained by an authorised person, as determined by the principal, and lists the volunteers and P&C employees who have achieved the minimum requirements of Student Protection training.
- The annual checklist (see template) is to be completed to ensure that procedures continue to be followed.
- Suspected breaches of this Student Protection Risk Management Strategy **MUST** be reported to the principal/P&C president.

## Offences and Penalties

P&C Associations MUST ensure that a Student Protection Risk Management Strategy is implemented, reviewed annually and updated as necessary to ensure compliance.

There is a range of penalties for breaches of the *Working with Children (Risk Management and Screening) Act 2000*. Some offences may incur a fine of up to \$37,500 or up to five years imprisonment. (Updated as of March 2006)

## Blue Cards

### Volunteers

Volunteers need a blue card if their usual function includes or is likely to include:

- providing services at a school that are directed mainly towards children; or
- conducting activities at a school that mainly involve children.

Volunteers do not need a blue card if they are:

- a "registered teacher"; or
- a volunteer parent of a child attending the school;
- a guest of a school or "recognised body":
  - for the purpose of observing, supplying information or entertainment to 10 or more people, and
  - the activity is for 10 days or less on no more than two occasions per year, and
  - the person is unlikely to be physically present with a child without another adult being present, or
- performing the function of employment at a national or state event organised by a school or "recognised body" (operating at a state or national level):
  - for a sporting, cultural or skill based activity, and
  - the event is attended by more than 100 people, and
  - the work is for 10 days or less on no more than two occasions per year; and
  - the person is unlikely to be physically present without another adult being present.
- a child under 18 years of age volunteering (except "trainee students" undertaking a course of study with an "education provider")

Executive Committee members of a P&C Association operating an Outside School Hours Care facility must have Business Blue Cards whether they are a parent of a child at the school or not.

### Paid employees

Paid employees must have a blue card before they commence employment with the P&C.

More information on Blue cards can be found at <http://www.bluecard.qld.gov.au/index.html>

## Student Protection Activity Risk Management Plan

The Student Protection Activity Risk Management Plan records details of the risks identified for the life of the activity, their grading in terms of likelihood of occurring and seriousness of impact on the activity, initial plans for mitigating each high level risk and subsequent results. (See Template).

All Student Protection Activity Risk Management Plans need to be filed together for reference and referral when necessary. This process needs to be completed as a provision of conducting activities that involve students. Risks identified at a high level MUST be reported to the principal before the activity is approved.

## Definitions

Terminology used in this strategy is as defined in the Department's Student Protection Procedure and Guidelines. The Department's Student Protection Procedure:

<http://ppr.det.qld.gov.au/education/community/Pages/Student-Protection.aspx>

In addition:

- A **P&C employee** is any person employed by the school Parents and Citizens Association (P&C) on a temporary, casual, permanent or contract basis.
- A **Volunteer** is any person who is engaged for a specific purpose in an unpaid capacity.
- A **Blue Card** is issued by Blue Card Services once it has carried out the Working with Children Check to see if a person is eligible. If a person is eligible, they are issued a positive notice and a blue card.
- A **Working with Children Check** is a detailed national check of a person's criminal history, including any charges or convictions. Also considered is:
  - Disciplinary information held by certain professional organisations for teachers, child care providers, foster carers, nurses, midwives and certain health practitioners, and
  - Police investigation information into allegations of serious child-related sexual offences, even if no charges were laid because the child was unwilling or unable to proceed.

## Source of information

- Child Protection Act 1999:  
<https://www.legislation.qld.gov.au/view/html/inforce/current/act-1999-010>
- Working with Children (Risk Management and Screening) Act 2000:  
<https://www.legislation.qld.gov.au/view/html/inforce/current/act-2000-060>
- *Working with Children (Risk Management and Screening)* Regulation 2020:  
<https://www.legislation.qld.gov.au/view/html/inforce/current/sl-2020-0131>
- Department of Education Student Protection Procedure:  
<http://ppr.det.qld.gov.au/education/community/Pages/Student-Protection.aspx>
- Code of Conduct for the Qld Public Service:  
<http://education.qld.gov.au/corporate/codeofconduct/index.html>
- Department of Education Code of school behaviour:  
<https://education.qld.gov.au/initiatives-and-strategies/behaviour>
- Education (General Provisions) Act 2006:  
<https://www.legislation.qld.gov.au/view/html/inforce/current/act-2006-039>
- Anti Discrimination Act 1991:  
<https://www.legislation.qld.gov.au/view/html/inforce/current/act-1991-085>

# Reporting of Harm Templates

*These are for the P&C Association to use to assist in the processes and procedures as outlined in this model Strategy. They can be utilised as the P&C Association need to be able to ensure the implementation and management of the provisions, as outlined, are met.*

- **P&C Association Student Protection Annual Checklist**
- **Student Protection Fact Sheet**
- **Standards of Behaviour Fact sheet**
- **Flowchart: Volunteer or P&C employee response to suspicion of harm to a student**
- **Blue Card P&C President change of contact proforma**
- **Blue Card Register**
- **Volunteer Register**
- **Student Protection Activity Risk Management Plan**

## Example State School P&C Association Student Protection Risk Management Annual Checklist

Year \_\_\_\_\_

<b>Currency of Blue Cards</b>	
1. Volunteers / P&C employees are entered into the Blue Card Register?	<input type="checkbox"/> Yes / <input type="checkbox"/> No
2. All cards are current?	<input type="checkbox"/> Yes / <input type="checkbox"/> No
3. Any volunteers / P&C employees with cards that are not current have completed new applications and we have forwarded them to the Commission?	<input type="checkbox"/> Yes / <input type="checkbox"/> No
4. Any persons with a negative or suspended notice are not currently employed	<input type="checkbox"/> Yes / <input type="checkbox"/> No

<b>Risk Management</b>	
1. Annual review of strategy has been completed?	<input type="checkbox"/> Yes / <input type="checkbox"/> No
2. Training accessible to volunteers and P&C employees?	<input type="checkbox"/> Yes / <input type="checkbox"/> No
3. Activities for the year have been evaluated for risks to students?	<input type="checkbox"/> Yes / <input type="checkbox"/> No
4. Updated Risk Management Policy approved at P&C AGM?	<input type="checkbox"/> Yes / <input type="checkbox"/> No
5. Risk Management Strategy and information is easily accessible to all volunteers and P&C employees?	<input type="checkbox"/> Yes / <input type="checkbox"/> No

\* This checklist needs to be completed and presented with the updated Risk Management Strategy for adoption, under General Business, at the P&C Association's AGM. Copy of checklist provided to the Principal.

P&C President's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

P&C President's name: \_\_\_\_\_



**Department of Education  
SMS-PR-012 Student Protection  
Student Protection Fact Sheet**

Student protection involves:

- Working to make schools safe and supportive places;
- Taking action to prevent students being harmed at school; and
- Reporting any suspicion you have that a student has been harmed or may be at risk of harm

**All children have a right to be protected from harm.**

**Harm is:**

Any detrimental effect of a significant nature to the child's physical, psychological or emotional wellbeing. It is immaterial how the harm is caused.

This means anything that will have a serious and harmful effect on a student's physical health, or how they think and feel about themselves.

Any behaviour that harms a student is wrong. Sometimes a culture may have a custom or practice that harms children.

Departmental procedures say that harm to students will not be tolerated. It is **NOT OK**. In other words, culture or custom is NO EXCUSE for harming students.

Everyone who works in a school must look after the safety, wellbeing and best interests of children.

**Managing your own behaviour is the first step in student protection**

- NEVER harm a student, either physically, psychologically or emotionally
- NEVER make fun of a student, put them down or discriminate against them because of their race or religion
- NEVER touch a student in a sexual way, or engage in any other inappropriate sexual activity (for example, sending suggestive text messages or showing a student pornography)
- NEVER do anything that would make people think you are doing something sexual to a student

**You must report, to the Principal, any harm to a student that is caused by:**

- Someone working at the school
- Another student
- Someone from the student's family, a friend or a stranger
- The student self-harming

**If you see harm occurring at school:**

1. **Help** the student, who has been harmed, for example,
  - By telling the students to move away
  - Get a staff member involved as soon as possible
2. **Tell the principal** straight away about what you have seen
3. **Write** down what you saw and give the information to the Principal.

**If you suspect a student has been harmed at school or outside of school:**

1. **Tell the principal** straight away about what you suspect
2. **Write** down what you suspect and give the information to the Principal.

**If a student tells you that they have been harmed at school or outside of school:**

1. **Listen** carefully
2. **Reassure** the student that they have done the right thing by telling you
3. **Tell the student** you must tell the Principal what they have told you
4. **Tell the principal** straight away about what the student told you
5. **Write** down what the student told you and give the information to the Principal.

If you suspect the Principal is responsible for causing harm to a student report this to the Executive Director, Schools at the local district office.

**The main thing to remember is: If you suspect a student might have been harmed or might be at risk of harm tell the Principal straight away.** If the Principal isn't available you must tell the Acting Principal or a Deputy Principal.

## Standards of Behaviour Fact sheet

The following tables include, but are not limited to, the specific *standards of behaviour* in relation to working closely with students in any situation:

<b>Language</b>	
<b>Do</b>	<ul style="list-style-type: none"> <li>• Communicate, both verbally and non verbally, in a way which models and demonstrates respect for the rights, interests and wellbeing of all students</li> <li>• Use appropriate language taking into consideration age, developmental stage, emotional or psychological state, special needs, language background, religion or disabilities</li> <li>• Ensure both verbal and non verbal communication are non abusive or bullying</li> <li>• When possible, frame communication from the positive perspective in interactions with students</li> </ul>
<b>Don't</b>	<ul style="list-style-type: none"> <li>• Become involved in inappropriate conversations of a sexual nature</li> <li>• Make sexually suggestive comments</li> <li>• Use language that could be offensive to another</li> <li>• Personally correspond (including email and/or mobile phone) with a child or young person in respect of personal or sexual feelings for students</li> </ul>

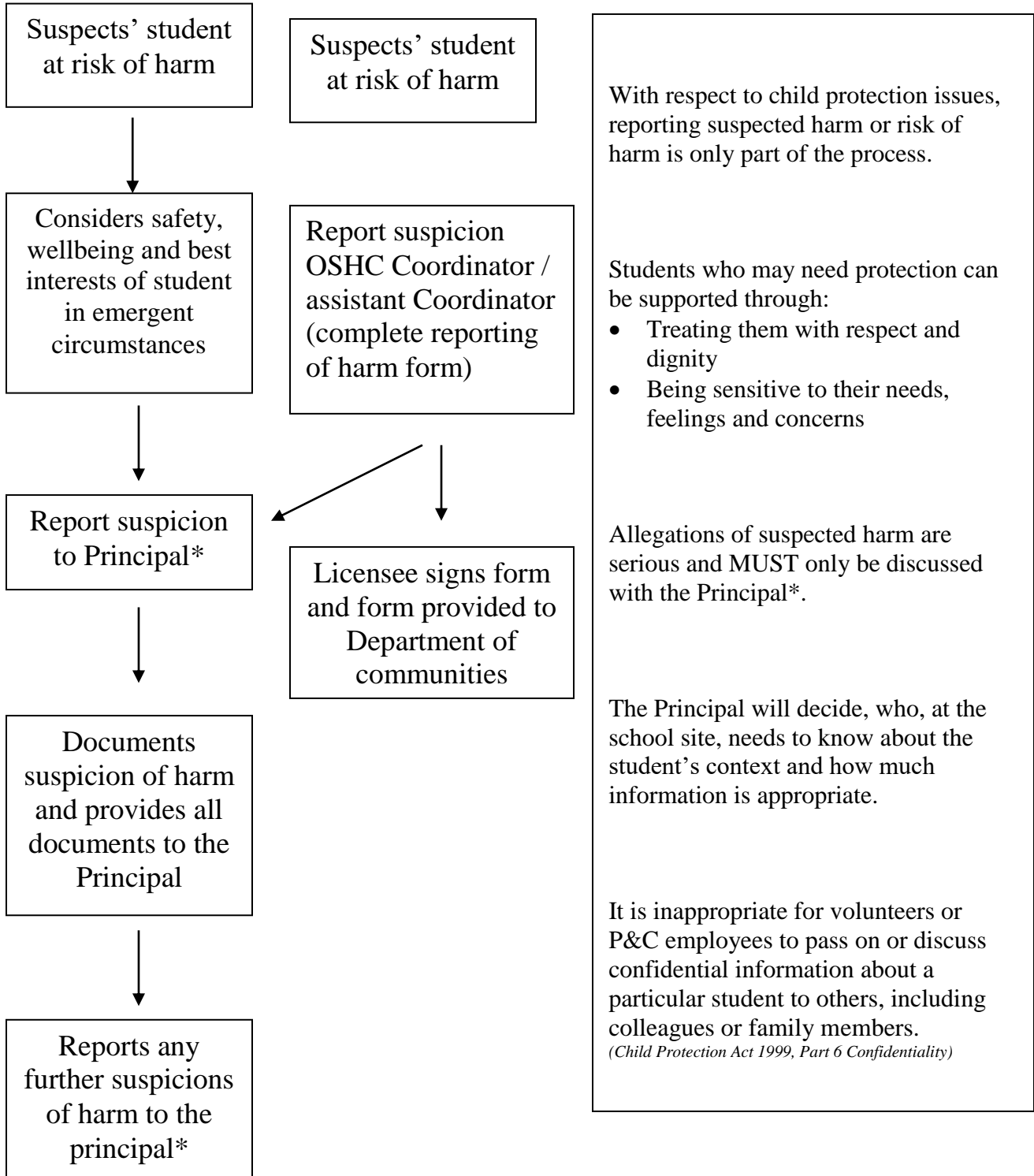
<b>Relationships with Students</b>	
<b>Do</b>	<ul style="list-style-type: none"> <li>• Behave in a way, which models and demonstrates respect for the rights, interests and wellbeing of all students</li> <li>• Dress appropriately while working with children and young people, in a way that models respect for the students</li> </ul>
<b>Don't</b>	<ul style="list-style-type: none"> <li>• Spend inappropriate time with a student</li> <li>• Inappropriately give gifts to a student</li> <li>• Show special favours to a student</li> <li>• Expose student to sexual behaviour of others including displays of pornography</li> <li>• Persuade a student that a 'special' relationship exists</li> </ul>

<b>Physical contact</b>	
<b>Do</b>	<ul style="list-style-type: none"> <li>• Respect the personal space of student and limit physical contact generally</li> <li>• Limit hugging when initiated by the student by changing from a frontal hug to arm around the shoulder of student</li> <li>• Limit hugging when initiated by the student by sitting on the floor with child next to you</li> </ul>
<b>Don't</b>	<ul style="list-style-type: none"> <li>• Hit, kick, slap or push a student</li> <li>• Allow student to sit on your lap</li> <li>• Touch parts of a student's body usually covered by a swimming costume</li> <li>• Change nappies or engage in toileting practises</li> </ul>

*(Adapted from information from Blue Card Services)*

## Flowchart: Volunteer or P&C employee response to suspicion of harm to a Student.

### Volunteer &/or P&C Employee/OSHC employee



With respect to child protection issues, reporting suspected harm or risk of harm is only part of the process.

Students who may need protection can be supported through:

- Treating them with respect and dignity
- Being sensitive to their needs, feelings and concerns

Allegations of suspected harm are serious and **MUST** only be discussed with the Principal\*.

The Principal will decide, who, at the school site, needs to know about the student's context and how much information is appropriate.

It is inappropriate for volunteers or P&C employees to pass on or discuss confidential information about a particular student to others, including colleagues or family members.  
*(Child Protection Act 1999, Part 6 Confidentiality)*

\* Or the Regional Director if the Principal is the subject of the allegation.



**Blue Card Services**  
**Employment Screening Services Program**  
PO Box 12671  
Brisbane, George Street QLD 4003

Alternatively you may wish to fax to **(07) 3035 5910**.

Dear Sir/Madam,

**Re: Change of contact name for Blue Card notifications**

Woodcrest College P&C Association wishes to notify Blue Card Services of a change to contact details for Blue Card applications.

The previous contact name was \_\_\_\_\_

**New contact details**

Name of P&C President: \_\_\_\_\_

\_\_\_\_\_ (School name) \_\_\_\_\_

\_\_\_\_\_ (School address) \_\_\_\_\_

\_\_\_\_\_ (School Contact number) \_\_\_\_\_

\_\_\_\_\_ (School Fax) \_\_\_\_\_

Regards

\_\_\_\_\_

President

Date: \_\_\_\_\_

## Woodcrest College P&C Association Blue Card Register

### Working with Children Check through Blue Card Services

- Register is to be regularly updated and made available to the Principal (through the designated person managing Blue Card applications for the whole school).
- All details are private and confidential and MUST be stored safely within the school.
- Ensure a copy of the positive notice or a declined notice is attached with the register.
- All volunteers and P&C employees need to ensure they renew their blue card and update details with the designated person managing Blue Card applications.

Name of Employee / Volunteer				Blue Card Details						
Last Name	First Name	Middle Name	Employee Volunteer E/V	Application date	Date additional information supplied	Date of Birth	Registration number	Date card suspended / cancelled	Expiry Date of card	Signature of authorised officer



## Woodcrest College Parents & Citizens Association Student Protection Activity Risk Management Plan

The Activity Risk Management Plan records details of all the risks identified for the life of the activity, their grading in terms of likelihood of occurring and seriousness of impact on the activity, initial plans for mitigating each high level risk and subsequent results.

Activity	Eg: Overnight activity			
Category of Harm	Risks What could go wrong?	Level L/M/H	Risk control measures Actions taken to prevent harm, limit damage, reduce liability.	Evaluation of controls Satisfactory/unsatisfactory
<b>Harm caused by school or P&amp;C employee.</b>	<ul style="list-style-type: none"> <li>○ Inappropriate person volunteers for supervision duty</li> <li>○ Adult and student alone together in sleeping quarters</li> </ul>		<ul style="list-style-type: none"> <li>• Careful recruitment process including screening of all staff and volunteers attending/ involved in activity.</li> <li>• Ensure appropriate child/staff ratios at all times</li> <li>• Staff supervision</li> <li>• Staff / volunteer training in all procedures of Student Protection &amp; Code of Conduct</li> </ul>	
<b>Harm caused by another student.</b>			<ul style="list-style-type: none"> <li>• Code of conduct for student</li> <li>• Protective behaviour training for students</li> <li>• Buddy system for students</li> <li>• Staff/volunteer training in procedures for reporting abuse</li> </ul>	
<b>Harm caused by a person not employed by Education Qld or P&amp;C Assoc.</b> E.g.: Volunteers			<ul style="list-style-type: none"> <li>• Supervision by staff/volunteers based on site related risks</li> <li>• Staff training in procedures for conduct of activities</li> <li>• Training student in code of conduct, their responsibilities during activities and reporting (risks of) harm</li> <li>• Protective behaviour training for students.</li> </ul>	
<b>Self harm</b>				

- L = Low, M = Middle, H = High.